

CURRICULUM VITAE

PERSONAL INFORMATION

Name	MANGAFIĆ JASMINA
Address	HIMZARINA 23 , 71000 SARAJEVO, BOSNIA AND HERZEGOVINA
Telephone	0038761141729
Fax	0038733258031
E-mail	jasmina.mangafic@efsa.unsa.ba mangafic_jasmina@yahoo.com

Nationality at birth	BOSNIAN
Present nationality	BOSNIAN
Date of birth [Day, month, year]	11 November 1979
Place of birth	SARAJEVO
Sex	Male <input type="checkbox"/> Female <input type="checkbox"/>

WORK EXPERIENCE

• Dates (from – to)	MAY 2015-PRESENT
• Name and address of employer	SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO
• Type of business or sector	EDUCATION
• Occupation or position held	ASSISTANT PROFESSOR
• Main activities and responsibilities	PREPARING AND CONDUCTING LECTURES (DISCUSSION SESSIONS AND EXAMS) FOR THE SUBJECTS: MICROECONOMICS & ECONOMICS OF ENTERPRISE Reference: Azra Zaimović, PhD, Assistant Professor ,tel. 061 217 475, azra.zaimovic@efsa.unsa.ba Danijela Martinović, PhD, Associate Professor, tel. 061 219 539, daniela.martinovic@efsa.unsa.ba

• Dates (from – to)	MARCH 2006-MAY 2015
• Name and address of employer	SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO
• Type of business or sector	EDUCATION
• Occupation or position held	SENIOR TEACHING ASSISTANT
• Main activities and responsibilities	PREPARING AND CONDUCTING LECTURES (DISCUSSION SESSIONS AND EXAMS) FOR THE SUBJECTS: MICROECONOMICS, ECONOMICS OF ENTERPRISE, PORTFOLIO MANAGEMENT, FINANCIAL MANAGEMENT, CAPITAL MARKET INSTRUMENTS Reference: Azra Zaimović, PhD, Assistant Professor ,tel. 061 217 475, azra.zaimovic@efsa.unsa.ba Danijela Martinović, PhD, Associate Professor, tel. 061 219 539, daniela.martinovic@efsa.unsa.ba

• Dates (from – to)	SEPTEMBER 2009-NOVEMBER 2010
• Name and address of employer	“MINISTRY OF FINANCE AND TREASURY OF BiH”
• Type of business or sector	PUBLIC FINANCE
• Occupation or position held	ADVISOR OF DEPUTY MINISTER OF FINANCE AND TREASURY

<ul style="list-style-type: none"> • Main activities and responsibilities 	<p>ADVISING ON DIFFERENT TOPICS WITH SPECIAL EMPHASIS ON FOLLOWING ACTIVITIES:</p> <ul style="list-style-type: none"> - PARTICIPATING IN ELABORATION OF BUDGET FRAMEWORK PAPER FOR BIH INSTITUTIONS FOR 2010-2012 - PARTICIPATING IN ELABORATION OF ECONOMIC AND FISCAL PROGRAM OF BIH FOR 2010. AND ITS PRESENTATION AT THE DIRECTORATE GENERAL FOR ECONOMIC AND FINANCIAL AFFAIR OF EUROPEAN COMMISSION AT BRUSSELS -PARTICIPATING IN ESTABLISHMENT AND DEVELOPMENT OF CENTRAL FINANCING AND CONTRACTING UNIT, A DEPARTEMENT RESPONSIBLE FOR FINANCING AND CONTRACTING ASSISTANCE PROGRAMS AND PROJECTS OF THE EUROPEAN UNION - PARTICIPATING IN NEGATIONS ON SIGNING AN AGREEMENT BETWEEN B&H AND REPUBLIC OF BULGARIA, ESTONIA AND BRUNEI DARUSSALAM FOR THE AVOIDANCE OF DOUBLE TAXATION AND THE PREVENTION OF FISCAL EVASION WITH RESPECT TO TAXES ON INCOME AND ON CAPITAL - GIVING THEN UPDATED OVERVIEW ON PUBLIC CORPORATIONS IN B&H, FOCUSING ON LEGAL SETTING FOR PUBLIC COMPANIES, PRIVATIZATION PROCESSES, AND PUBLIC UTILITIES - GIVING THE ADVISES ON THE MATERIALS CONSIDERED BY THE COUNCIL OF MINISTERS AND THE PARLIAMENT OF B&H - ORGANIZING THE MEETINGS OF THE BOARD OF THE MINISTRY AND THE IMPLEMENTATION OF ITS CONCLUSIONS <p>Reference: Mr. Fuad Kasumović, tel. 061 489 686, Deputy Minister</p>
--	---

<ul style="list-style-type: none"> • Dates (from – to) 	<p>SEPTEMBER 2005-APRIL 2009</p>
<ul style="list-style-type: none"> • Name and address of employer 	<p>“XXL COMPANY “Ltd., HIMZARINA 23 SARAJEVO</p>
<ul style="list-style-type: none"> • Type of business or sector 	<p>HOTEL MANAGEMENT</p>
<ul style="list-style-type: none"> • Occupation or position held 	<p>MANAGEMENT AND FINANCE CONSULTANT</p>
<ul style="list-style-type: none"> • Main activities and responsibilities 	<p>OPERATIONS MANAGEMENT CONSULTING DRAFTING VARIOUS BUSINESS PROPOSALS PREPARATION OF BUSINESS PLANS CONDUCTING STRATEGIC ANALYSIS MARKET RESEARCH AND ANALYSIS HUMAN RESOURCES AND TRAINING</p> <p>Reference: Mr Ibro Mangafic, Executive Director, tel: 061 147 110, info@hotel-america.ba</p>

<ul style="list-style-type: none"> • Dates (from – to) 	<p>JUNE 2005-SEPTEMBER 2005</p>
<ul style="list-style-type: none"> • Name and address of employer 	<p>“MARKET INVESTMENT GROUP”(MEMBER OF THE RAIFFEISEN GROUP), SARAJEVO</p>
<ul style="list-style-type: none"> • Type of business or sector 	<p>MANAGEMENT OF INVESTMENT FOND</p>
<ul style="list-style-type: none"> • Occupation or position held 	<p>ANALYSIS OFFICER</p>
<ul style="list-style-type: none"> • Main activities and responsibilities 	<p>CONDUCTED FINANCIAL STATEMENTS ANALYSIS OF ALL COMPANIES FROM THE FONDS PORTFOLIO (ABOUT 110 COMPANIES) CONDUCTED DATA ENTRY AND CARRIED OUT ANALYSES, PROVIDED PROPOSALS FOR SALE AND /OR INVESTMENT OF FUNDS AND PREPARED RELEVANT REPORTS CONDUCTED MARKET RESEARCH ANALYSED REPORTS FROM THE COMMISSION FOR SECURITIES, REGISTRAR OF SECURITIES, DEPOSITORY BANKS AND FUNDS</p> <p>Reference: Mrs Olja Kovac, Analysis Officer, tel: 061 248 886, olja.kovac@mi-group.ba</p>

<ul style="list-style-type: none"> • Dates (from – to) 	<p>JUNE 2002-JUNE 2005</p>
<ul style="list-style-type: none"> • Name and address of employer 	<p>JULY 1997-JANUAR 2001</p>
<ul style="list-style-type: none"> • Type of business or sector 	<p>“XXL COMPANY” Ltd., HIMZARINA 23 SARAJEVO</p>
<ul style="list-style-type: none"> • Occupation or position held 	<p>HOTEL MANAGEMENT</p>
<ul style="list-style-type: none"> • Occupation or position held 	<p>FINANCE MANAGER</p>
<ul style="list-style-type: none"> • Main activities and responsibilities 	<p>PREPARATION OF MONTHLY FINANCIAL REPORTS FINANCIAL REPORTS ANALYSIS MARKET RESEARCH RELATED TO FINANCIAL RESULTS RELATIONS WITH BANKS RESPONSIBILITY FOR DEVELOPING AND MAINTINING CUSTOMER NETWORK ACTIVE MONITORING OF ACTIVITIES OF COMPETITOR COMPANIES</p> <p>Reference: Mr Ibro Mangafic, Executive Director, tel: 061 147 110, info@hotel-america.ba</p>

Consulting Work Experience

- **USAID BiH Monitoring and Evaluation Support Activity (MEASURE-BiH) implemented by IMPAQ International
Evaluation Specialist
December 2017 – February 2018**

Mid-term performance evaluation of the Fostering Agricultural Markets Activity II (FARMA II), a USAID/BiH and Sida funded \$16.28 million activity with an expected duration of January 1st, 2016 to December 31st, 2020. The purpose of this evaluation is to assess the progress on the Activity's contractual obligations to date and to provide recommendations for Activity adjustments if needed.

Reference: Mr. Brian Fahey, Team Leader, brianfahey2@gmail.com

- **Ministry of Foreign Trade and Economic Relations of Bosnia and Herzegovina
Temporary Procurement Specialist
September 2017 – October 2017**

Temporary Procurement Specialist for conducting the selection process for the selection of Consultant for Component 2, A5 Technical assistance for preparation of funding request for investments to comply with EU requirements in B6H WWTPs and leachate treatment, within the Adriatic Sea Environmental Pollution Control Project (I), financed by the World Bank grant.

Reference: Mrs. Jovanka Aleksić Andrić, tel. 065662099, Project Coordinator, jovanka.aleksic@mvtteo.gov.ba

- **Center for Development Evaluation and Social Science Research (CDESS)
Evaluation Specialist
June 2017 – September 2017**

Performance evaluation of the 2010-2013 USAID BiH Development Grants Program, whose main purpose was to expand USAID's NGO network of development partners and provide capacity building support to the new partners through supporting initiatives and mechanisms, thus enabling a wider range of partners to better meet their beneficiaries' needs and contribute to development outcomes. The performance evaluation examined the past and current USAID Mission's relationship with the six LNGOs and results of the capacity building part of the Program in order to determine to what extent the Program increased technical and organizational capacities of grantees and improved their sustainability and flexibility, thus enabling them to rapidly respond on evolving needs of their beneficiaries. The evaluation also examined how the end beneficiaries of these six LNGO grantees value the assistance and what were the results of the assistance provided to them.

Reference: Mrs. Elma Bukvić Jusić, tel. 061134785, Development Assistance Specialist (M&E), ebukvic@usaid.gov

- **City of Sarajevo
Financial Expert
July 2016**

Preliminary feasibility study for determining the financial justification of funding a new public company named "Sarajevo" LLC. The purpose of setting up a new public company is to manage, protect and maintain the facilities owned by the City, as well as facilities and property given for temporary or permanent use by the City (e.g. Sarajevo City Hall, cable railway on Trebević)

Reference: Mr. Emir Kurtić, Senior Teaching Assistant, tel. 061251313, Project Coordinator, emir.kurtic@efsa.unsa.ba

Consulting Work Experience

- **University Clinical Centre in Sarajevo (UKCS)**
Financial Expert
July 2015-September 2015

Feasibility study for determining the financial justification of building two multi-storey underground-overhead garages within the University Clinical Centre in Sarajevo (UKCS). The project is intended to be implemented through public-private partnership (PPP), in accordance with the provisions of the Law on Public-Private-Partnership of the Sarajevo Canton, and it is assumed that the project will primarily provide a better service for patients who come to the UKCS.

Reference: Mr. Muharem Karamujić, Full Professor, tel. 061549620, Project Coordinator, muharem.karamujic@efsa.unsa.ba

- **Decade of Roma Inclusion Secretariat Foundation**
Index Development Expert
February 2015 - May 2015

The objective of the Roma Inclusion Index is to provide a comparable quantitative overview of the level of inclusion/exclusion of Roma across countries and time in the following priority areas: education, employment, health and housing taking into account the cross-cutting areas of poverty, gender equality and discrimination. The development of Roma Inclusion Index for Bosnia and Herzegovina, required primarily assessment of available sources of data, examination of the feasibility to collect and analyze data according to a draft methodology and filling out the database with values of indicators.

Reference: Ms. Aleksandra Bojadjeva, Policy & Research Officer, abojadjeva@decadesecretariat.org

- **USAID BiH Monitoring and Evaluation Support Activity (MEASURE-BiH)**
implemented by IMPAQ International
Evaluation Specialist
December 2014 – January 2015

Impact evaluation of the Fostering Agricultural Markets Activity (FARMA), a USAID funded Project that was launched in March 2008 and ended in September 2013. FARMA has been funded by USAID/BiH and Sida since 2009. As guided by USAID's Evaluation Policy, USAID/BiH requires an impact evaluation of this development intervention. As part of the MEASURE-BiH project, IMPAQ International will design and implement a rigorous impact evaluation as well as an implementation study of FARMA. The design and implementation of the impact evaluation studies will be closely coordinated with USAID/BiH Mission and the FARMA implementing partner.

<https://www.impaqint.com/sites/default/files/files/FARMA%20Evaluation%20Final%20Report.pdf>

Reference: Ye Zhang, Ph.D. Principal Investigator, yzhang2@impaqint.com

- **Municipality of Visoko**
"Optimal Property Solutions"
Project Manager
August 2014 - October 2014

Development of feasibility study for the establishment and operation of a municipal center for waste management in accordance with PPP model. The main objectives of the study are to examine the financial and institutional dimensions of solid waste management in the built-up areas; to develop institutional, commercialization, and financial arrangements to improve solid waste management for (the urban area under consideration); and to evaluate the feasibility and advisability of involving the private sector.

Reference: Mr. Sead Kreso, Full Professor, tel. 061130749, Project Coordinator, sead.kreso@efsa.unsa.ba

- **Federal Ministry of Physical Planning**
World Bank Bosnia Energy Efficiency Project
Procurement Specialist (PS)
March 2014 - September 2014
December 2015 - ongoing

The project will be supported by a US\$32 million IDA Credit for BH, which is on-lent to the two entities (US\$ 19.23 million allocated to the FB). The project will consist of three components implemented separately in each entity: an investment component, a component to support scalable mechanisms and build capacity, and a component for project management. The Project Development Objective (PDO) is to demonstrate benefits of energy efficiency improvements in public sector buildings (schools, hospitals, clinic centers and small number of other public facilities e.g., elderly homes, orphanages, other administrative buildings may also be included) and support development of scalable energy efficiency financing models. The PS is assigned to the PIU and will carry out the procurement activities during the implementation of the Project in accordance with the "Guidelines: Selection and Employment of Consultants by World Bank Borrowers" and "Guidelines: Procurement under IBRD Loan and IDA credits".

Reference: Mr. Mustafa Čopelj, tel. 061 836776, Project Coordinator, mustafa.copelj@beep.ba

Consulting Work Experience

- **USAID BiH
Financial Expert
September 2013 – October 2013**

Performance evaluation of the Component I of the Partnership for Advancing Reforms in the Economy (PARE), a Project that was launched in March 2008 and ended in September 2013.

The objective of the Partnership for Advancing Reforms in the Economy (PARE) activity is to help Bosnia and Herzegovina (BiH) achieve economic reforms and build institutional capacity that will assist the country on its path toward joining the European Union (EU). While PARE provided assistance in the two principal components, this evaluation will focus on activities and achievements which are the most critical for the stability of the financial services sector in BiH – in the area of strengthening the regulatory system of the banking sector.

Reference: Mrs. Elma Bukvić Jusić, tel. 061 134785, Development Assistance Specialist (M&E), ebukvic@usaid.gov

http://pdf.usaid.gov/pdf_docs/PA00JP6T.pdf

- **USAID BiH
Business Development Expert
July 2013 – September 2013**

Performance evaluation of the Excellence in Innovation (EI) Activity in Bosnia and Herzegovina, that was launched December 3, 2007 as a five-year project. The EI project supported the establishment of four e-BIZ centers from four different industries. The evaluation of the EI activity will review the accomplishments of all four USAID-supported e-BIZ Centers. This evaluation is meant to serve a dual purpose: (1) to inform the design of a new USAID project in the Economic Growth Portfolio; and (2) to learn to what extent the project's objectives and goals have been achieved.

Reference: Mrs. Elma Bukvić Jusić, tel. 061 134785, Development Assistance Specialist (M&E), ebukvic@usaid.gov

http://pdf.usaid.gov/pdf_docs/PA00JTNW.pdf

- **PRIZMA“ , SARAJEVO (Microfinance foundation)
Business Financing Expert
September 2011-January 2012**

Helping the preparation of the implementation plan of SME lending scheme. The scheme was set up to improve the number of successful start-ups in BiH by alleviating the four problems associated with new businesses; high failure rates, lack of credit history, lack of collateral and the owners' unwillingness to bear risks. The loan guarantee scheme is aimed at overcoming two of the key barriers: (i) the reluctance of banks to finance start-ups (ii) the reluctance of entrepreneurs to set up new businesses. Inter alia, we defined the key resources for such credit line, eligibility criteria, loan terms and conditions, as the entire loan process.

Reference: Mr. Kenan Crnkić, tel. 063 393 333, Executive Director, kenan@prizma.ba

- **Public Company “MOTORWAYS OF THE FEDERATION OF BIH”
Team Leader
March 2011 - May 2011**

Study of the Economic Assessment of the Value of Contracted Works for the Gorica-Bilješevo Subsection of the Highway – defining damages caused by breach of Contract, claims made as a direct result of failure to fulfill contractual obligations by the Contractor, which led to the termination.

Reference: Mr. Ensad Karić, tel. 061 218 382, Executive Director, k.ensad@jpautoceste.ba

- **Council of Ministers of BiH (Project HiPERB funded by EU)
Consultant for Economic Affairs
December 2010-January 2012**

Monitoring the economic performance of the obligations of the donor country and BiH in the financing of approved projects, contract works and services contracts, project services manager in the project HiPERB, contract service supervisor and all other contracts under the Project.

Reference: Mr. Fuad Kasumović, tel. 061 489 686, Deputy Minister of Finance and Treasury of B&H

Consulting Work Experience

- **UNDP, Sarajevo**
Municipal Financing Consultant
August 2010-October 2010

Laying down the basis for generation /application of unified mechanisms for disbursing municipal funds foreseen for CSO project-based activities in accordance with local service needs and identified priorities, and providing expert support to the Project staff with regard to conducting interviews and workshops with project partners in 14 LOD municipalities.

Reference: Mrs Snjezana Kapić, tel.061 185 987, Team Leader, kapicsnje@gmail.com

- **“USAID GAP – Government Accountability Project”**
Advisor for implementing the program budgeting in municipalities
July 2010-October 2010

Assess current development stage and definitions of budget used in Bosnia and Herzegovina at all government level - state, FBiH, RS and BD, analyze relevant actors, methodologies and approaches for implementation and use, moderate meetings/workshops with key stakeholders to agree on the main problems in regard to program budgeting and the ways of resolving them, Identify an approach and methodology to ensure uniformity of data, support improvement measures in government and other relevant institutions

- **PM Group”, Sarajevo**
Financial Consultant on BiH water policy reform (Project funded by EU)
April 2010-December 2010

Participate on development of Water policy and corresponding implementing strategy developed in accordance with Entity Laws, harmonized at the level of BiH, and agreed between key stakeholders. It provided me experience in writing and quality assessment of project fiches including logical framework matrix, related to EU assistance;

Reference: Mrs Snjezana Kapić, tel.061 185 987, Team Leader, kapicsnje@gmail.com

- **“ASSOCIATION OF CITIES AND MUNICIPALITIES OF THE FEDERATION OF B&H”**
Finance Consultant
May 2009-December 2009

Conducted the assessment study: “Assessment of Training Needs and Cost Estimates for Training on Treasury Law Implementation”. It required carrying out the qualitative and quantitative interviews with 80 municipalities in FBH.

Providing consulting and technical support for municipalities due to economic crisis and IMF Standby arrangement, creation of the new Chart of Account, changes and implementations of the Law on allocating of belonging revenue.

Reference: Mrs Snjezana Kapić, tel.061 185 987, Team Leader, kapicsnje@gmail.com

- **“INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)”, SARAJEVO**
Finance Consultant
March 2009-May 2009

Conducted the finance market survey to the project for the Austrian Development Bank(OeEB)“Maximizing the Development Impact of Migration- related Financial Flows and Investment from Austria to Bosnia and Herzegovina”. The overall objective of this assessment study was to provide the Austrian Development Bank (OeEB) and other key stakeholders with relevant data, information, conclusion and recommendations to support sustainable development within SEE regional context. We conducted financial market survey whereby we carried out interviews with relevant financial institutions and BiH Government ministries, and specialized agencies (app. 28 institutions).

Reference: Mr. Richard Ots, tel. 061 382 490, Financial Expert at IOM, ROTS@iom.int

- **“VIZIJA “, SARAJEVO (Construction company)**
Providing Training on Project Management
September 2008-December 2008

Conducting workshops on all parts of project management: planning, budgeting, scheduling the project; allocating resources to the project; monitoring and controlling the project; evaluating and terminating the project

Reference: Mr.Edin Hodžić, tel.061 136 730, Executive Director

EDUCATION

• Dates (from – to)	2009-2014
• Name and type of organization providing education and training	SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO within the Bologna concept and joint Tempus project organized with UNIVERSITY of VIENNA and UNIVERSITY of LJUBLJANA
• Principal subjects/occupational skills covered	PhD Program in Management and Business
• Title of qualification awarded	Doctor of Economics

• Dates (from – to)	2006-2008
• Name and type of organization providing education and training	ALFRED LERNER COLLEGE OF BUSINESS AND ECONOMICS, UNIVERSITY OF DELAWARE, USA
• Principal subjects/occupational skills covered	FINANCE AND ACCOUNTING
• Title of qualification awarded	MASTER OF BUSINESS ADMINISTRATION (MBA) - AACSB accredited <i>I graduated with the GPA of 3.772 with the Outstanding Academic Achievements Award – the Dean's List</i>

• Dates (from – to)	2006-2008
• Name and type of organization providing education and training	SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO
• Principal subjects/occupational skills covered	FINANCE AND ACCOUNTING
• Title of qualification awarded	MASTER OF SCIENCE IN ECONOMICS

• Dates (from – to)	1998-2005
• Name and type of organization providing education and training	SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO
• Principal subjects/occupational skills covered	FINANCE AND ACCOUNTING
• Title of qualification awarded	BACHELOR OF SCIENCE

• Dates (from – to)	1996-1998
• Name and type of organization providing education and training	HIGH ECONOMIC SCHOOL, SARAJEVO
• Principal subjects/occupational skills covered	BUSINESS
• Title of qualification awarded	HIGH ECONOMIC SCHOOL GRADUATE

• Dates (from – to)	1994-1996
• Name and type of organization providing education and training	GYMNASIUM, GERMANY
• Principal subjects/occupational skills covered	LANGUAGES
• Title of qualification awarded	HIGH-SCHOOL EDUCATION

Other additional education and training not mentioned above.

Certification Programs

The Evaluators' Institute (Claremont Graduate University), implemented by USAID/BiH Monitoring and Evaluation Support Activity (MEASURE BiH); **The Certificate in Evaluation Practice (CEP)** was awarded after completion of this two years program, July 2015-September 2017

Training & Research for Academic Newcomers (TRAIN), implemented by the University of Sarajevo in cooperation with the King Baudouin Foundation; This is a structured professional development training program consisting of 7 modules for new academics (PhD students, assistants, junior professors, post-docs of not more than three years work experience). The 7 modules are: 1. Research Methodology, Scientific Writing and Result Presentation 2. Higher Education Didactics 3. Preparing Funding Applications & Project Management 4. Presentation & Research Skills 5. Entrepreneurial Skills 6. Networking & Teamwork 7. Designing Higher Education Curricula. For successfully completed Program, 6 ECTS credits are awarded.

Seminars

"Seminar on Economic Diplomacy for Eurasian Countries", University of International Business and Economics, Beijing, China, September 02-22, 2016

"Mini-IPDET (International Program for Development Evaluation Training) core course" Evaluation Society in Bosnia and Herzegovina, December 02-08, 2013

"Seminar on Applied European Union Economic Policy related to the Economic and Monetary Union Legislation for officials from EU candidate and potential candidate countries", European Commission, Vienna, November 16-20, 2009.

Workshops

"How to Design Energy Efficiency Renovation Programs for Residential Buildings", Chance for Buildings, Prague, May 16-17, 2017

"Tenders in International Financial Institutions and FIDIC Standards in Practice", Revicon, Sarajevo, November 17-19, 2016

"Regional Contract Management Workshop", World Bank Country Office Sarajevo, April 14-17, 2015.

"Performance Monitoring Workshop", USAID Bosnia and Herzegovina, November 2014

"ICT Procurement and Contract Management Capacity Building Workshop", World Bank Country Office Sarajevo, June 2-4, 2014.

"Structural Equation Modeling (SEM)", Association of Psychologists in Federation BiH, June 2013.

"Applied Economic Research: Selected methods and techniques", School of Economics and Business, University of Sarajevo, May 13-15, 2012.

"How to get the grant from EU fond-methodology of preparing business projects", Revicon, Sarajevo, October 16-18, 2008.

Courses

"Certificate Program in Public Procurement", Governance Global Practice, The World Bank, delivered as Massive Open Online Course (MOOC), November 2017

Other additional education and training not mentioned above.

Conferences

"The 14th International Symposium on Operations Research (SOR'17)", Slovenian Society Informatika – Section for Operational Research, Bled, September 27-29, 2017

"Public Private Partnerships in Bosnia and Herzegovina", by Center for Education PRO EDUCA, Sarajevo, Decembar, 13, 2016

"1st International Statistical Conference in Croatia (ISCCRO'16)", by Croatian Statistical Association, Zagreb, May 05-07, 2016

"2nd Energy Summit", by USAID BiH Energy Investment Activity Project (EIA) & Deutschen Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Neum, April 21-22, 2016

"Policy Impact Evaluation in Western Balkan", by Evaluation Society in Bosnia and Herzegovina and Western Balkan Evaluation Network (WBEN), Sarajevo, October 28-29, 2015

"ENTERprise REsearch InNOVation Conference (ENTRENOVA)", by IRENET, Society for advancing innovation and research in economy in cooperation with Faculty of tourism and hotel management, Kotor & University North, Croatia; Kotor, September 10-11, 2015

"5th International Conference on Social Sciences", by the joint cooperation of European Center for Science Education and Research, Institute of Quality of Life from Romanian Academy, Mediterranean Center for Science Education and Research, Prishtina, April 10-11, 2015

"Final conference on strategic planning process in B&H", BiH Directorate for Economic Planning, Sarajevo, April 28-30, 2010.

"Sovereign Debt and the Financial Crisis: Will this time be different?", World Bank, Tunis, March 29-31, 2010.

"Migrant Investment, Return and Economic Reintegration for Development in the SEE and CA Regions", OSCE/IOM, Vienna, December 10-12, 2009.

"Road to Europe-Program of Accounting Reform and Institutional Strengthening" (REPARIS), World Bank, Vienna, December 3-4, 2009.

"Visioning conference", BiH Directorate for Economic Planning, Sarajevo, November 24-25, 2009.

Membership of professional bodies	International Development Evaluation Association (IDEAS)
--	---

PERSONAL SKILLS AND COMPETENCES
Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.

MOTHER TONGUE	BOSNIAN
----------------------	----------------

OTHER LANGUAGES

[Levels: excellent, good, basic.]

[Specify language]	ENGLISH¹	GERMAN²	FRENCH³	ITALIAN
• Reading skills	EXCELLENT	EXCELLENT	BASIC	BASIC
• Writing skills	EXCELLENT	EXCELLENT	BASIC	BASIC
• Verbal skills	EXCELLENT	EXCELLENT	BASIC	BASIC

TECHNICAL SKILLS AND COMPETENCES <i>With computers, specific kinds of equipment, machinery, etc.</i>	MS Office (Word, Excel, PowerPoint, Outlook, Project, Database, Access, Visio), SPSS, STATA
--	---

ARTISTIC SKILLS AND COMPETENCES <i>Music, writing, design, etc.</i>	Musician primary-school for three years (piano)
---	---

BIBLIOGRAPHY <i>Competences not mentioned above.</i>	<p><u>Books/Books Chapters</u></p> <p>1. J.Mangafić, A. Pilav-Velić, D. Martinović, M. Činjarević: "Consumer Innovativeness and Organic Food Purchase Intentions: Towards a Sustainable Future", Green Economy in the Western Balkans, p.p.285-319, Emerald Publishing Limited, 25 Oct 2017, DOI: 10.1108/978-1-78714-499-620171010, ISBN:9781787145009</p> <p><u>Peer reviewed Journals</u></p> <p>1. E.Resić, J.Mangafić, T.Perić: "Statistical analysis of causality between capital structure and firm profitability: Evidence from Bosnia and Herzegovina", Croatian Review of Economic, Business and Social Statistics, Croatian Statistical Association, Vol. 1., No.1-2, 2015; ISSN 1849_8531; Zagreb, Croatia</p> <p>2. J.Mangafić, D. Martinović: "How Micro-Level Determinants Affect the Capital Structure Choice: Evidence from Bosnia and Herzegovina", Journal of Economic and Social Studies, 5(2), December 2015, ISSN 1986 - 8502, doi: 10.14706/JECOSS15529, International Burch University, Sarajevo, Bosnia and Herzegovina (<i>Indexed in: EBSCOhost; ProQuest, Econlit, Index Copernicus</i>)</p> <p>3. J. Mangafić, D. Martinović: "The firm-specific determinants of the target capital structure: evidence from Bosnia and Herzegovina panel data", Mediterranean Journal of Social Sciences, MCSER-Mediterranean Center of Social and Educational research Publishing, Vol. 6., No. 2, S5, April 2015, ISSN print 2039-9340, ISSN online 2039-2117, Rome, Italy (<i>Indexed in: SciVerse Scopus, EBSCOhost, EBSCO Publishing, IBSS</i>)</p>
--	--

¹ C1 (Certificate in Advanced English) issued by Cambridge Assessment English

² C1 (Goethe-Zertifikat C1) issued by Goethe-Institut

³ A1 (DELTA A1) issued by Ministère de l'éducation nationale, République Française

	<p>4. D. Martinović, J. Karišik, M. Bičo-Čar: "Internationalization and cluster potentials with special emphasis on wood-processing sector in Bosnia and Herzegovina", UTMS Journal of Economics, University of Tourism and Management, Vol. 4., No. 2, June 2013, pp. 231-242, Skopje print, ISSN 1857-6974, Electronic ISSN 1857-6982., Skopje, Makedonija (<i>Indexed in: AT PLTFORMS; C.I.R.E.T.; DOAJ; EBSCO Publishing; EconBiz; Econis; EconPapers; EconStor; EDRIC; GOOGLE SCHOLAR; IDEAS; Open J-Gate; ProQuest LLC (ABI/INFORM), RePEc, Socionet; ZBW</i>)</p> <p>5. D. Martinović, M. Čemalović, J. Karišik: "Challenges of renewable energy sources employment", International Scientific Journal for Economics and Policy "Transition", Tuzla-Travnik-Beograd-Bukurešt-Zagreb, Ekonomski institut Tuzla, Vol. 14., No. 30, December 2012, pp. 15-27 (<i>Indexed in (CAB-apstrakt): URL; ISSN 1512-5785 (Tisak) (available at: http://hrcak.srce.hr/search/?q=Izazovi+primjene+obnovljivih+izvora+energije)</i>)</p> <p>6. D. Martinović, M. Šunjić-Beus, J. Karišik: "Development of entrepreneurship in BiH: Prospects and limitations with special reference to SME sector", Economic Thought and Practice, University of Dubrovnik, Dubrovnik, No. 1., 2012, pp. 339-362, ISSN 1330-1039, UDK 33 (<i>Indexed in: Journal of Economic Literature; DOAJ; EBSCO Publishing, CABI; Hrcak, ProQuest</i>)</p> <p>7. J. Mangafić: "Portfolio optimization with excel solver for linear programming on example the sample securities of companies that trade on Sarajevo exchange", the Collection of papers of School of economics and Business in Sarajevo, No. 28, October 2008, pp. 451-462, ISSN 0581-7439 (<i>Indexed in: EBSCO Publishing; CEEOL; ProQuest</i>)</p> <p>Conference Papers</p> <p>1. K.Dumičić, E.Resić, J.Mangafić, T. Perić:"Inter-Industry Differences in Capital Structure: The Evidence from Bosnia and Herzegovina", Proceedings of SOR'17, (The 14th International Symposium on Operations Research), Slovenian Society Informatika – Section for Operational Research, Vol. 14 ISBN 978-961-6165-50-1, September 2017 (<i>Indexed in: ISI (Index to Scientific & Technical Proceedings on CD-ROM and ISI/STP&B online database), Current Mathematical Publications, Mathematical Review, MathSci, Zentralblatt für Mathematic / Mathematics Abstracts, MATH on STN International, CompactMath, INSPEC, Journal of Economic Literature</i>)</p> <p>2. E.Resić, J.Mangafić, T. Perić:"Multivariate statistical methods as a tool of industry financial analysis: Evidence from Bosnia and Herzegovina construction industry", Proceedings of ISCCRO 2016 (1st International Statistical Conference in Croatia), Croatian Statistical Association, Vol. 1 No. 1, ISSN 1849-9864 Zagreb, Croatia, May 2016</p> <p>3. E.Resić, J.Mangafić, T. Perić: "The relationship between capital structure choice and firms profitability: Evidence from Bosnia and Herzegovina", Proceedings of ENTRENOVA 2015 (ENTerprise REsearch InNOVation Conference) Vol. 1 No. 1, ISSN 1849-7969 Kotor, Montenegro, September 2015</p>
--	---

DRIVING LICENCE(S)	YES
--------------------	-----