

# Curriculum Vitae

## LIČNI PODACI

<b>Ime i prezime:</b>	Dževad Šehić	
<b>Datum i mjesto rođenja:</b>	02. januar 1951. godina, Janja, Opština Bijeljina	
<b>Adresa stanovanja:</b>	Sarajevo, Zagrebačka 2D	
<b>Telefon:</b>	(033) 275 943	Fax: (033) 275 994
<b>E-mail:</b>	<a href="mailto:dzevad.sehic@efsa.unsa.ba">dzevad.sehic@efsa.unsa.ba</a>	
<b>Web stranica:</b>	<a href="http://www.efsa.unsa.ba">www.efsa.unsa.ba</a>	
<b>Polja profesionalnog interesovanja:</b>	Strateški menadžment, Leadership, Menadžment, Organizacija, Upravljanje lancima snabdijevanja	

## OBRAZOVANJE

Naziv institucije	Trajanje	Kvalifikacija
Ekonomski fakultet u Beogradu, Univerzitet u Beogradu	1988.	Doktor ekonomskih nauka
Ekonomski fakultet u Beogradu, Univerzitet u Beogradu	1975 - 1979.	Magistar ekonomskih nauka
Ekonomski fakultet u Beogradu, Univerzitet u Beogradu	1970 - 1974.	Diplomirani ekonomista
Srednja ekonomska škola u Bijeljini	1966 - 1970.	Ekonomski tehničar
Osnovna škola „Braća Lazić“ u Janji	1959 - 1966.	Osmogodišnje obrazovanje

## STRANI JEZIK [od 1 do 5 (1 = slabo, 5 = odlično)]

Strani jezik	Čitanje	Govor	Pisanje
Engleski	4	4	4
Njemački	3	2	2

## DODATNE VJEŠTINE/SPOSOBNOSTI

Naziv	Opis
Software-i	MS office korisnik (Word, Power Point, Excel); SPSS srednji nivo
Internet	E-mail, Web intenzivni korisnik, GTN (Global Trade and Technology Network)
Vozačka dozvola	B kategorija
Radne sposobnosti	Posvećenost poslu, upornost, timski rad, ...

## SADAŠNJA POZICIJA:

<b>Naziv institucije:</b>	Ekonomski fakultet u Sarajevu, Univerzitet u Sarajevu	
<b>Pozicija:</b>	Redovni profesor na Katedri za menadžment i organizaciju	
<b>Adresa:</b>	Trg oslobođenja – Alija Izetbegović 1, Sarajevo	
<b>Telefon:</b>	(033) 275 943	<b>Fax:</b> (033) 275 994
<b>E-mail:</b>	<a href="mailto:dzevad.sehic@efsa.unsa.ba">dzevad.sehic@efsa.unsa.ba</a>	
<b>Website:</b>	<a href="http://www.efsa.unsa.ba">www.efsa.unsa.ba</a>	

## DOSADAŠNJA ZAPOSLENJA

Naziv institucije	Trajanje	Pozicija
Ekonomski fakultet u Sarajevu, Univerzitet u Sarajevu	2002 - 2009	Vanredni profesor
Ekonomski fakultet u Sarajevu, Univerzitet u Sarajevu	2006 - 2008	Prodekan za nastavu i NIR, član Kolegija dekana
Ekonomski fakultet u Sarajevu, Univerzitet u Sarajevu	1997- 2002	Docent
Ekonomski fakultet u Tuzli, Univerzitet u Tuzli	1996 -1997	Vanredni profesor
Simon Fraser University, Burnaby, BC, Canada	1994 -1995	Istraživač
Ekonomski fakultet u Brčkom, Univerzitet u Tuzli	1990 – 1992	Dekan
Ekonomski fakultet u Brčkom, Univerzitet u Tuzli	1989 - 1992	Vanredni profesor
Ekonomski fakultet u Brčkom, Univerzitet u Tuzli	1983 -1988	Docent
Ekonomski fakultet u Brčkom, Univerzitet u Tuzli	1978 -1982	Asistent
Privredna banka Sarajevo, Osnovna banka Bijeljina	1975 - 1977	Ekonomski analitičar

## **KLJUČNE KVALIFIKACIJE**

1. Strateški menadžment, strateško planiranje
2. Leadership
3. Upravljanje lancima snabdijevanja
4. Organizacija, dizajniranje organizacione strukture
5. Menadžment
6. Organisational Management
6. Preduzetništvo
7. SME Development
8. On-line busienss
9. Business Incubation

## **SPECIFIČNO PROFESIONALNO ISKUSTVO**

1. Prvi glavni urednik, a potom član uredništva časopisa South East European Journal of Economics and Business, izdavač Ekonomski fakultet u Sarajevu, Univerzitet u Sarajevu, od 2005. godine. Časopis je istraživačkog karaktera, a fokusiran je na ekonomska istraživanja na području zemalja jugoistočne Evrope. Članci objavljeni u časopisu South East European Journal of Economics and Business referiraju se u nekoliko svjetskih baza podataka, kao što su EBSCO i EconLit.
2. Uspostavio i vodio USAIDov projekat, Global Trade and Technology Network (GTN) u Bosni i Hercegovini fokusiran na on-line povezivanje bh. preduzeća sa kompanijama iz preko 60 država svijeta. U okviru ovog projekta kreirao sam GTN bazu podataka sa preko 350 bh. kompanija i u periodu od 2002. do kraja 2006. godine omogućio 65 izvozno-uvoznih transakcija bh. firmi putem GTN projekta u vrijednosti preko 2 miliona USD. GTN projekat u BiH je u februaru 2003. godine proglašen kao najuspješniji među 60 država svijeta za taj mjesec;
3. Član radne grupe za pripremu dodiplomskog studija prema bolonjskom konceptu studija Ekonomskog fakulteta u Sarajevu, 2006;
4. Član kolegija dekana Ekonomskog fakulteta u Sarajevu u periodu od septembra 2006. do augusta 2008. godine;
5. Prodekan za nastavu i naučno-istraživački rad Ekonomskog fakulteta u Sarajevu u periodu od septembra 2006. do augusta 2008. godine.
6. Kao gostujući nastavnik održao predavanje studentima i nastavnicima postdiplomskog studija Woltmade Center for Economics, Business and Entrepreneurship, Ohio Wesleyan University, Delaware, OH, USA na temu Investing/ Business Development in Esatern Europe, Bosnian Economy After the War, maj 2000. godine
7. USAID Business Consulting , Management Consultant, Senior Management Consultant i Traning Director u periodu od 1996. do 1999. godine

#### T-1 (PEER REVIEWED JOURNALS)

1. Dževad Šehić i Suda Penava: "Utjecaj organizacijskih promjena na pojavu otpora od strane zaposlenika" , EKONOMSKI PREGLED, Zagreb, Vol.65 No. 06, pp. 576 -597 (2014), ISSN 0424-7558, Ekonomski pregled has been included in the bibliographical databases International such as: Bibliography of the Social Sciences: ECONOMICS, Journal of Economic Literature, EconLit and Scopus;
2. Dževad Šehić i Suda Penava: "The Relevance of Transformational Leadership in Shaping Employee Attitudes towards Organizational Change" , Belgrade, 2014, ECONOMIC ANNALS, Volume LIX, No. 200 / January – March 2014 UDC: 3.33 ISSN: 0013-3264, ranked in the Elsevier Scopus® database by SCImago Journal & Country Rank Q3.
3. Dževad Šehić i Inela Kudumović"Project Cost Control in Power Engineering and Construction Company", TTEM - Technics Technologies Education Management, Vol. 5, No. 4, pp. 740-748 (2010) ISSN 1840-1503, Indexing on: SCI Science Citation Index Expanded, EBSCO Publishing (EP) USA, Thomson Reuters / ISI Web of Knowledge;
4. Dževad Šehić „Balanced Scorecard Method: Linking Company Strategy and Operation Activities“, Collection of Papers, No. 28, pp. 344-364, Faculty of Economics in Sarajevo, 2008, ISSN 0581-7439, the Collection of Papers has been included in the bibliographical database EBSCO Publishing – Business Source Complete;
5. Dževad Šehić i Jasna Kovačević„Corporate Social Responsibility of B&H Companies in Globalization” Vilnius Gediminas Technical University & VGTU Publishing House, “Technika”, Vilnius, Lithuania, 2008, pp. 414-421, ISBN 978-9955-28-311-9;
6. Dževad Šehić i Suda Penava „Žene u menadžmentu bosanskohercegovačkih kompanija” EKONOMSKI PREGLED, Zagreb, Vol.58 No.05-06 pp. 305-327 (2007), ISSN 0424-7558, Ekonomski pregled has been included in the bibliographical databases International such as: Bibliography of the Social Sciences: ECONOMICS, Journal of Economic Literature, EconLit and Scopus;

#### T-2 (RESEARCH MONOGRAPHS)

1. Dževad Šehić: Strategija razvoja preduzeća u funkciji osvajanja domaće tehnologije , Savremena Administracija, Beograd, 1990. 256 str. ISBN 86-387-0242-6

#### T-3 (BOOKS)

- 1 . Dževad Šehić: Strateški menadžment, Slovo, Mostar, 2001, reprint 2002. 340 str. ISBN 9958-756-11-0
2. Dževad Šehić i Adisa Delić: Strateški menadžment i organizacijska efektivnost , Off-Set Tuzla, 2012. 472 str. ISBN 978-9958-31-097-3
3. Dževad Šehić i Suada Penava: Leadership, Ekonomski fakultet Univerziteta u Sarajevu, 2007. 302 str. ISBN 987-9958-25-002-6

4. **Dževad Šehić i Zijada Rahimić: Menadžment, Ekonomski fakultet Univerziteta u Sarajevu, 2006. 312 str. ISBN 9985-605-77-5**

#### **T-4 (CHAPTERS)**

1. **Dževad Šehić, Mira Šunjić-Beus, Božidar Stavrić i Šefkija Berberović: Ekonomika preduzeća, Sarajevo, Banja Luka, Brčko, 1991. 321 str.**

#### **T-5 (PEER REVIEWED PROCEEDINGS)**

1. **Dževad Šehić i Jasna Kovačević: „Team Leadership as a Factor of Success of B&H Companies”, ICES2008 - School of Economics and Business Sarajevo, October 2008, Sarajevo, Proceedings: Book of Extended Abstract CD-ROM with full papers, pp. 140-142, (extended abstract), section 11 – Competitiveness Strategies, pages 0-16, (CD-ROM with full papers), ISBN 978-9958-25-015-6, COBISS.BH-ID 16892422;**
2. **Dževad Šehić i Jasna Kovačević: „Corporate Social Responsibility of Small and Medium Enterprises in Bosnia and Herzegovina“, 4th International Strategic Management Conference, „Exploring for International Competition and Cooperation Strategies to Foster Regional Development“, June 2008, Sarajevo, Proceedings of 4<sup>th</sup> International Strategic Management Conference, pages 261-272, ISBN 978-975-01397-0-3;**
3. **Dževad Šehić i Jasna Kovačević: „Corporate Social Responsibility of B&H Companies in Globalization“ 5<sup>th</sup> International Scientific Conference “Business and Management 2008”, Vilnius, Lithuania, May 16 - 17, 2008.;**
4. **Dževad Šehić i Jasna Kovačević: “Team Leadership as a Style of Leadership in Companies – B&H Experience”, 3rd International Strategic Management Conference, “Advanced in Crafting Business Strategies for National and International Markets”, June 2007, Antalya, Turkey, Proceedings of 3<sup>rd</sup> International Strategic Management Conference, pages 79-88, 272, ISBN 978-975-01397-0-3;**
5. **Dževad Šehić i Zijada Rahimić “Disruptive Impact Index as a Model to Measure Quality of Products and Services”, 5th Research/Expert Conference with International Participation, Quality 2007, Neum, B&H, June 2007, Proceedings of 5<sup>th</sup> Research/Expert Conference with International Participation, pages 203-208, ISSN 1512-9268;**
6. **Dževad Šehić i Zijada Rahimić “The Generic Building Blocks of Corporate Competitive Advantage”, 1<sup>st</sup> International Strategic Management Conference, June 2005 Canakkale, Turkey, Proceedings of International Strategic Management Conference, pages 395-402, ISBN 975-00010-0-1;**
7. **Dževad Šehić i Nenad Brkić „Barriers to Small and Medium Sized Enterprises Growth in Bosnia and Herzegovina“, Collection of Papers, Faculty of Economics and Business, Sarajevo, July 2003, pages 183 -209,**

#### **T-6 (PEER REVIEWED PAPER PRESENTATIONS)**

- 1. Dževad Šehić i Suda Penava: „Analiza menadžerskih stilova vođenja u uslovima implementacije organizacijskih promjena - slučaj JP Elektroprivreda BiH D.D. Sarajevo“, 4th South – East European (SEE) meeting & scientific conference of management departments: MANAGEMENT, LEADERSHIP, ORGANIZATION AND ENTREPRENEURSHIP IN 21<sup>ST</sup> CENTURY: HOW TO DEVELOP MANAGERIAL AND ENTREPRENEURIAL SKILLS AND COMPETENCIES IN THE SEE REGION, Tuzla, 26 – 27. September 2014.**
- 2. Dževad Šehić: “Improving Competitive Advantages of B&H Economy through Clusters”, 3<sup>rd</sup> International Conference – An Enterprise Odyssey: Integration or Disintegration, June 15 -17, 2006, Zagreb, Croatia,**
- 3. Dževad Šehić: “Local Economic Development in Bosnia and Herzegovina - Opportunities for the International Community Involvement”, Second Preparatory Seminar for the Twelfth OSCE Economic Forum: “Stimulating Foreign and Domestic Investments”, Dublin, Ireland, February 2004.**
- 4. Dževad Šehić: “The Partners in Transition II Conference – Challenges of Transition”, Sofia, Bulgaria September, 2001**
- 5.. Dževad Šehić: “2<sup>nd</sup> Workshop Meeting – Phare ACE Programme 1997 Research Project”, Portoroz, Slovenia, February 2001.**
- 5. Dževad Šehić: “Development of Business Incubators in Bosnia and Herzegovina”, 14th International Conference on Business Incubation, Cleveland, OH, USA, May, 2000.**
- 6. Dževad Šehić: “Business Incubation”, Vermont Slausion Business Enterprise Center, Los Angeles, CA, USA, 2000.**

#### **T-7 (FACULTY RESEARCH SEMINAR)**

Nastavno/pedagoški/praktično orjentirani i/ili istraživački seminari vezani za određenu disciplinu.

- 1. The Training for Quilted Instructors on Adizes methodology at AGS Worldwide “How to Lecture on Adizes methodology” Kaunas, Lithuania, June 2014;**
- 2. the Training for Quilted Instructors on Adizes methodology at AGS Worldwide, “How to Lecture on Adizes methodology” Istanbul, Turkey, November 2013;**
- 3. 4<sup>th</sup> International Strategic Management Conference, Advisory Board and Review Committee, Member, Sarajevo, 2008;**
- 5. ICES 2008 – International Conference of the School of Economics and Business in Sarajevo, Transitional Challenges of EU Integration and Globalization, Member of Organizing Committee, Sarajevo, 2008;**
- 6. „Executive program,,European Entrepreneurship Colloquium on Participant - Centered Learning”, Harvard Business School, Boston, MA, USA, July 2007;**
- 7. 3<sup>rd</sup> International Strategic Management Conference, Istanbul, Advisory Board and Review Committee, Member, Turkey, 2007;**

- 8. „New Insights on Competitive Strategy“, Prof. Michael Porter, QE2 Conference Centre London, January 2007;**
- 9. 2<sup>nd</sup> International Strategic Management Conference, Istanbul, Advisory Board and Review Committee, Member, Turkey, 2006;**
- 10. Introduction to Active Learning, Multiple Choice Writing, and Use of Instructional Technologies as Part of the Faculty Development Initiative, Certificate Program, University of Alberta International, Canada, E-net center Faculty of Economics Sarajevo, B&H, 2006;**
- 11. USAID in collaboration with ITC, Certificate program - Market Analyses, Sarajevo, 2005**
- 12. 1<sup>st</sup> International Strategic Management Conference, Canakkale, Advisory Board and Review Committee, Member, Turkey, 2005;**
- 13. Steering Committee of South East Management Education Network, Paris, France, 2003, Member.**
- 14. Certification Program for Phase I, II and III“, Adizes Institute, Inc., Santa Barbara, Los Angeles, CA, USA, 2000;**
- 15. Visiting Fulbright Scholar University of Washington Faculty of Business Administration, Seattle, WA, USA , July 1999 – June 2000;**
- 16. Computerized Office Administration, Certificate program, CDI Career Development Institutes Ltd., Vancouver, BC, Canada 1995;**
- 17. Business Communication, Certificate program, CDI Career Development Institutes Ltd., Vancouver, BC, Canada 1995.**