

JASMINA MANGAFIĆ, PhD, MBA

**Full Professor of Economics | Head, Office for Climate Change and Sustainability
University of Sarajevo**

ESG & Sustainability Reporting | Climate Risk & Sustainable Finance | Circular Economy & Responsible Business

PERSONAL INFORMATION

Name	Prof. Dr. Jasmina Mangafić
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LinkedIn	LinkedIn
Researcher profiles	ORCID Google Scholar Web of Science Researcher ID: FLX-6245-2022 Scopus Author ID: 56754318800
Office website	Office for Climate Change and Sustainability

PROFESSIONAL PROFILE

Profile	Full Professor of Economics and Head of the Office for Climate Change and Sustainability at the University of Sarajevo, with more than 20 years of university teaching, research, institutional leadership and advisory experience. Internationally credentialed in sustainability reporting and disclosure, environmental, social and governance (ESG) standards, climate risk, sustainable finance and circular economy. Academic and professional work connects responsible business, business ethics, stakeholder engagement, governance and sustainable business models with the practical implementation of GRI, ESRS, IFRS Sustainability Disclosure Standards and climate-finance frameworks. Extensive leadership and consulting experience across programmes financed by the World Bank, Green Climate Fund, United Nations Development Programme, KfW, USAID and the European Union.
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WORK EXPERIENCE

February 2026 - Present	School of Economics and Business, University of Sarajevo Full Professor <i>Sector: Higher Education</i>
	Designs, prepares and delivers lectures, discussion sessions and examinations in Introduction to Business, Urban Economics and Microeconomics. <i>Reference: Prof. Dr. Danijela Martinović, Tenured Full Professor, daniela.martinovic@efsa.unsa.ba</i>
March 2020 - February 2026	School of Economics and Business, University of Sarajevo Associate Professor <i>Sector: Higher Education</i>
	Designed, prepared and delivered lectures, discussion sessions and examinations in Introduction to Business, Urban Economics and Microeconomics. <i>Reference: Prof. Dr. Danijela Martinović, Tenured Full Professor, daniela.martinovic@efsa.unsa.ba</i>
May 2015 - March 2020	School of Economics and Business, University of Sarajevo Assistant Professor <i>Sector: Higher Education</i>
	Designed, prepared and delivered lectures, discussion sessions and examinations in Enterprise Economics, Business Economics and Microeconomics. <i>Reference: Prof. Dr. Danijela Martinović, Tenured Full Professor, daniela.martinovic@efsa.unsa.ba</i>
March 2006 - May 2015	School of Economics and Business, University of Sarajevo Assistant and Senior Teaching Assistant <i>Sector: Higher Education</i>
	Prepared and delivered lectures, discussion sessions and examinations in Microeconomics, Economics of Enterprise, Managerial Economics, Portfolio Management, Financial Management and Capital Market Instruments.

September 2009 - November 2010	<i>Reference: Prof. Dr. Azra Zaimović, Tenured Full Professor, azra.zaimovic@efsa.unsa.ba; Prof. Dr. Danijela Martinović, Tenured Full Professor, daniela.martinovic@efsa.unsa.ba</i> Ministry of Finance and Treasury of Bosnia and Herzegovina Advisor to the Deputy Minister of Finance and Treasury Sector: Public Finance
September 2005 - April 2009	Provided advisory support on key public-finance matters, including preparation of the Budget Framework Paper 2010-2012 and the Economic and Fiscal Programme 2010, presented to the Directorate-General for Economic and Financial Affairs of the European Commission in Brussels. Supported establishment of the Central Financing and Contracting Unit for EU-funded projects and participated in negotiations on agreements for the avoidance of double taxation with Bulgaria, Estonia and Brunei Darussalam. Prepared analyses of public corporations, privatisation processes and public utilities; reviewed materials and recommendations for the Council of Ministers and Parliament; organised Ministry Board meetings and coordinated implementation of its conclusions. <i>Reference: Mr. Fuad Kasumović, Deputy Minister, +387 61 489 686</i> XXL Company Ltd., Sarajevo Business Management and Financial Advisory Consultant Sector: Hotel Management
June 2005 - September 2005	Provided consulting services in operations management, including preparation of business proposals, comprehensive business plans and strategic analyses supporting company growth. Conducted market research to identify opportunities and improve market positioning. Supported human-resource activities through staff training and development initiatives aligned with organisational objectives. <i>Reference: Mr. Ibro Mangafić, Executive Director, +387 61 147 110, info@hotel-america.ba</i> Market Investment Group, member of the Raiffeisen Group, Sarajevo Portfolio Analyst Sector: Investment Fund Management
July 1997 - January 2001; June 2002 - June 2005	Analysed financial statements for approximately 110 companies in the fund portfolio and prepared proposals for investment and divestment decisions. Maintained analytical data and reviewed reports from the Securities Commission, Securities Registry, depository banks and investment funds to support portfolio decisions. <i>Reference: Ms. Olja Kovač, Analysis Officer, +387 61 248 886, olja.kovac@mi-group.ba</i> XXL Company Ltd., Sarajevo Financial Operations Manager Sector: Hotel Management
	Prepared monthly financial reports and detailed financial analyses, conducted market research and monitored financial-performance and competitor trends. Managed relationships with banks and developed and maintained the company customer network. <i>Reference: Mr. Ibro Mangafić, Executive Director, +387 61 147 110, info@hotel-america.ba</i>
CONSULTING, PROJECT AND ADVISORY EXPERIENCE	
January 2025 - Present	University of Sarajevo Team Leader <i>Circular Business Models and Enabling Urban Infrastructures in Sarajevo</i>
	Leads the University of Sarajevo contribution to an international cooperation project with HafenCity University Hamburg focused on circular-economy implementation and circular urban development. Directs applied research, data collection, quantitative and qualitative analysis, case-study evaluation and development of evidence-based recommendations on circular business models, resource-efficient urban systems and enabling infrastructure. The project is supported by DAAD and GIZ under the programme Green Transition - Promotion of Circular Economy in Cities and Municipalities in Bosnia and Herzegovina. <i>Reference: Prof. Dr. Jakub Galuszka, jakub.galuszka@hcu-hamburg.de</i>

December 2024 - Present	University of Sarajevo, Office for Climate Change and Sustainability Team Lead <i>Climate and Sustainability Training & Certification Hub: Empowering Education, Awareness and Employability</i>
May 2026 - June 2026	Leads the establishment and strategic development of a university-based platform for education and international certification in sustainability, ESG standards, climate risk and circular economy. Coordinates institutional partnerships, agreements and programme implementation with the Global Reporting Initiative (GRI), IFRS Foundation and Global Association of Risk Professionals (GARP), including structured learning pathways in GRI/ESRS, IFRS FSA and GARP SCR. Ensures alignment of academic and administrative processes with international standards and relevant European Union frameworks, including the CSRD, EU Taxonomy and ISSB Standards, while strengthening the University of Sarajevo's position as a regional centre of excellence for the green transition. <i>Reference: Prof. Dr. Tarik Zaimović, Rector, tarik.zaimovic@unsa.ba</i>
November 2025 - December 2025	Federal Ministry of Spatial Planning, Federation of Bosnia and Herzegovina Consultant - Implementation Monitoring <i>Monitoring the Implementation of the National Framework for Investments in Low-Carbon Public Buildings</i>
August 2025 - September 2025	Reviewed project documentation and verified compliance with technical, socio-economic, environmental and climate criteria under the national low-carbon public-buildings framework. Assessed beneficiary readiness for co-financing, analysed implementation progress and conducted field verification where required. Prepared structured compliance reports identifying gaps, corrective actions and recommendations aligned with Ministry and GCF/UNDP requirements, supporting delivery of energy-efficient, low-carbon and resource-efficient public infrastructure. <i>Reference: Mr. Goran Lulić, goran.lulic@fmpu.gov.ba</i>
April 2025 - May 2025	Federal Ministry of Spatial Planning, Federation of Bosnia and Herzegovina Consultant - Cost-Benefit Analysis Revision <i>Project Application under the Public Investment Programme - Energy Efficiency in Public Buildings</i>
April 2025 - May 2025	Reviewed and revised the cost-benefit analysis for a public investment programme focused on improving energy efficiency in public buildings. Assessed the feasibility study, methodological soundness, data reliability and compliance with national regulations and European Union requirements. Evaluated energy savings, environmental and climate impacts, including carbon-dioxide emission reductions, cost-effectiveness, resource efficiency and lifecycle considerations, and prepared the updated appraisal in line with Public Investment Programme criteria. <i>Reference: Mr. Goran Lulić, goran.lulic@fmpu.gov.ba</i>
April 2025 - May 2025	Federal Ministry of Displaced Persons and Refugees Consultant - Cost-Benefit Analysis Revision <i>EIB Housing Programme - Sustainable Housing Solutions for Closing Collective Centres and Alternative Accommodations</i>
April 2025 - May 2025	Reviewed the feasibility study and revised the cost-benefit analysis, validating methodology, data reliability, core assumptions and alignment with strategic documents. Prepared an updated appraisal in accordance with the amended regulation governing the Public Investment Programme and requirements relevant to internationally financed housing investment. <i>Reference: Ms. Azra Smječanin, Programme Project Manager, azra.smjecanin@fmroi.gov.ba</i>
April 2025 - May 2025	Federal Ministry of Spatial Planning, Federation of Bosnia and Herzegovina Consultant - Implementation Monitoring <i>Monitoring the Implementation of the National Framework for Investments in Low-Carbon Public Buildings</i>
	Reviewed documentation and verified compliance with technical, socio-economic, environmental and climate criteria under the national low-carbon public-buildings framework. Evaluated beneficiary readiness for co-financing, implementation progress and field conditions, and prepared compliance reports identifying gaps and recommendations aligned with Ministry and GCF/UNDP requirements. <i>Reference: Mr. Goran Lulić, goran.lulic@fmpu.gov.ba</i>

November 2024 - April 2025	University of Sarajevo - School of Economics and Business Lead Researcher <i>Development of Green Taxonomy Guidelines in Bosnia and Herzegovina</i>
April 2024 - September 2024	Led development of the analytical and methodological framework for classifying and assessing sustainable economic activities in the context of Bosnia and Herzegovina. Conducted research and adaptation of sustainability, circularity and resource-efficiency criteria; developed recommendations for public institutions; and supported preparation of guidelines for future policy and investment decisions. The work was aligned with the EU Taxonomy and European Green Deal and financed by the Ministry of Science, Higher Education and Youth of Sarajevo Canton. <i>Reference: Prof. Dr. Amila Pilav-Velić, Full Professor, amila.pilav-velic@efsa.unsa.ba</i>
August 2021 - January 2022	USAID BiH Monitoring and Evaluation Support Activity II, implemented by American Institutes for Research Expert - Context Factors Assessment Examined the influence of non-democratic actors on Bosnia and Herzegovina's political, social and economic environment from 2020 onward and assessed workforce supply and demand in USAID-supported sectors, including metal and wood processing, tourism, energy and information and communication technology. Conducted data collection and quantitative and qualitative analysis, producing reliable evidence to inform USAID portfolio decisions and potential programme adjustments. <i>Reference: Mr. Edis Brkić, Chief of Party / Team Leader, ebrkic@measurebih.com</i>
May 2021 - June 2021	NIRAS IC Sp. z o.o. Cost-Benefit Analysis Expert <i>Cost-Benefit Analysis of an Active Labour-Market Measure in Brčko District</i> Analysed financial, economic and contextual aspects of the selected active labour-market measure. Assessed costs and benefits against a counterfactual scenario in which participants had not enrolled and evaluated the value subsequently returned to public funds through participant engagement. The results supported decisions on the efficiency and justification of the employment-policy intervention. <i>Reference: Mr. Vuk Kurevija, Project Manager, vuk@niras.com</i>
February 2021 - December 2021	University of Sarajevo - School of Economics and Business Monitoring, Evaluation and Learning Expert <i>Development of the Course Project Evaluation and Monitoring</i> Identified and structured relevant content for a new monitoring, evaluation and learning course. Applied a mixed-method approach integrating theoretical foundations and practical tools and aligned the curriculum with student needs, core evaluation concepts and wider societal requirements. <i>Reference: Prof. Dr. Amila Pilav-Velić, amila.pilav-velic@efsa.unsa.ba</i>
September 2020 - October 2020	United Nations Development Programme, Bosnia and Herzegovina National Consultant - ESCO Financing Model <i>Implementation of an ESCO Model in the Federation of Bosnia and Herzegovina</i> Supported development of a tailor-made energy service company financing mechanism to scale low-carbon public-sector investment. Analysed detailed energy audits for 158 public buildings and assessed financial and institutional options for implementing energy-efficiency infrastructure in the Federation of Bosnia and Herzegovina. <i>Reference: Mr. Siniša Ubiparipović, Project Manager, sinisa.ubiparipovic@undp.org</i>
	Economic Institute Sarajevo Public-Private Partnership Finance Specialist <i>Feasibility Study for Adaptation and Operation of a Sports Hall in Travnik</i> Prepared financial and economic analysis and a Public Sector Comparator for adaptation and commissioning of a sports hall exceeding 13,000 m². Assessed implementation through a public-private partnership under Central Bosnia Canton legislation and the project's potential to improve sports, cultural, economic and public services. <i>Reference: Prof. Dr. Muamer Halilbašić, Director, muamer.halilbasic@efsa.unsa.ba</i>

June 2020 - September 2020	USAID BiH Monitoring and Evaluation Support Activity II, implemented by IMPAQ International Financial Sector Expert <i>Performance Evaluation of the Financial Reform Agenda Activity (FINRA)</i>
December 2019 - April 2021	Contributed to the performance evaluation of the USD 5.99 million FINRA activity, implemented from 29 September 2017 to 29 September 2022, assessing progress against contractual obligations, factors affecting performance and evidence on effective approaches for financial-sector programming. Findings informed USAID decisions regarding activity implementation and future support to financial-sector reform. http://measurebih.com/uimages/FINRA20Performance20Evaluation20Final20Report.pdf <i>Reference: Mr. Edis Brkić, Chief of Party / Team Leader, ebrkic@measurebih.com</i>
October 2019 - November 2019	Ministry of Foreign Trade and Economic Relations of Bosnia and Herzegovina Monitoring and Evaluation Specialist <i>West Balkans Drina River Basin Management Project</i> Strengthened monitoring and evaluation systems and tracked progress towards the Project Development Objective across joint and Federation-level activities. Generated evidence-based feedback for programme planning, decision-making and policy formulation in regional water-resource management. <i>Reference: Ms. Jovanka Aleksić Andrić, Project Coordinator, jovanka.aleksic@mvteo.gov.ba</i>
April 2019 - July 2019	USAID BiH Monitoring and Evaluation Support Activity, implemented by IMPAQ International Finance Specialist <i>Mid-Term Performance Evaluation of the Diaspora Invest Activity</i> Conducted sales-market analysis, competition analysis, risk analysis and comprehensive economic-financial analysis for the proposed residential and commercial development, providing an evidence base for the investor's decision-making. <i>Reference: Prof. Dr. Muamer Halilbašić, Director, muamer.halilbasic@efsa.unsa.ba</i>
October 2018 - April 2019	Ministry of Agriculture and Rural Development, Montenegro Project Preparation Specialist <i>GEF/SCCF West Balkans Drina River Basin Management Project</i> Supported evaluation of the USD 5.19 million Diaspora Invest Activity, implemented from 3 April 2017 to 30 March 2022, assessing progress against contractual obligations and analysing financial and operational aspects of implementation. Contributed recommendations for programme adjustment and improvement in line with evaluation findings. http://www.measurebih.com/performance-evaluation-of-the-usaid-bih-diaspora-invest-activity <i>Reference: Mr. Davorin Pavelić, Chief of Party / Team Leader, dpavelic@measurebih.com</i>
July 2018 - January 2020	PLAN ME Association Evaluation Specialist <i>Performance Evaluation of the USAID-Funded ENABLE Activity</i> Assessed and prioritised future water-management investments in Montenegro and developed project proposals in cooperation with the Project Implementation Team and Project Coordinator. Prepared terms of reference and technical specifications for consulting services, equipment and infrastructure; supported environmental and social management plans and public consultations; developed a water-management investment strategy and Project Priority Framework; and prepared documentation for further World Bank negotiations. <i>Reference: Mr. Momčilo Blagojević, General Director, Directorate for Water Management, momcilo.blagojevic@mpr.gov.me</i>
	Designed and conducted a limited-scale performance evaluation of the second phase of the Enhancing and Advancing Basic Learning and Education activity implemented by Save the Children. Assessed implementation issues and identified good practices with potential for replication in Bosnia and Herzegovina and other developing-country contexts, particularly in STEM education. <i>Reference: Ms. Elma Bukvić Jusić, Development Assistance Specialist (M&E), ebukvic@usaid.gov</i>

March 2014 - March 2024	Federal Ministry of Spatial Planning, Federation of Bosnia and Herzegovina Team Leader / Procurement Specialist <i>World Bank BEEP & AF BEEP; GCF/UNDP Increasing Investment in Low-Carbon Public Buildings; KfW Energy Efficiency in Public Buildings; Revolving Energy Efficiency Fund</i>
June 2018	Served as Procurement Specialist for the World Bank-financed Energy Efficiency Project in Bosnia and Herzegovina (March 2014 - September 2014 and December 2015 - June 2018) and as Team Leader for BEEP and AF BEEP (July 2018 - March 2024), coordinating multidisciplinary teams, government institutions, international financial institutions and development partners across more than USD 32 million in public-building investments. Served as Team Leader for the GCF/UNDP programme Increasing Investment in Low-Carbon Public Buildings in Bosnia and Herzegovina (June 2020 - March 2024), based on a USD 17.3 million grant leveraging more than USD 100 million in co-financing, and for KfW-financed Energy Efficiency in Public Buildings projects (June 2020 - March 2024), totalling EUR 9.5 million for education-sector buildings. Contributed to policy development, risk-mitigation instruments, procurement, reporting, institutional and market capacity, lifecycle and resource-efficiency approaches and sustainable infrastructure planning. Played a key role in designing and establishing the Revolving Energy Efficiency Fund of the Federation of Bosnia and Herzegovina in 2021, enabling repayments and energy savings to be reinvested through a self-sustaining financing cycle. <i>Reference: Mr. Josip Nikolić, Project Coordinator, nikjosip@gmail.com</i>
December 2017 - February 2018	Economic Institute Sarajevo Public-Private Partnership Expert <i>Economic Impact Assessment of New Public-Private Partnership Regulation in Three Cantons of the Federation of Bosnia and Herzegovina</i>
December 2017 - February 2018	Contributed to value-for-money estimates for public-private partnership projects, preparation of the final report and presentation of research findings to relevant institutions. <i>Reference: Prof. Dr. Muamer Halilbašić, Director, muamer.halilbasic@efsa.unsa.ba</i>
September 2017 - February 2019	USAID BiH Monitoring and Evaluation Support Activity, implemented by IMPAQ International Evaluation Specialist <i>Mid-Term Performance Evaluation of FARMA II</i>
September 2017 - February 2019	Assessed progress and contractual performance of the USD 16.28 million Fostering Agricultural Markets Activity II, funded by USAID and Sida and scheduled from 1 January 2016 to 31 December 2020. Identified implementation challenges and contributed recommendations for programme adjustment. http://www.measurebih.com/uimages/FARMA20II20Final20Evaluation20Report.pdf <i>Reference: Mr. Brian Fahey, Team Leader, brianfahey2@gmail.com</i>
June 2017 - September 2017	Ministry of Foreign Trade and Economic Relations of Bosnia and Herzegovina Temporary Procurement Specialist <i>Adriatic Sea Environmental Pollution Control Project I - World Bank Grant</i>
June 2017 - September 2017	Conducted the consultant-selection process for technical assistance to prepare funding requests for investments required to comply with European Union standards for wastewater-treatment plants and leachate treatment under Component 2, Activity A5. <i>Reference: Ms. Jovanka Aleksić Andrić, Project Coordinator, jovanka.aleksic@mvteo.gov.ba</i>
	Center for Development Evaluation and Social Science Research (CDESS) Evaluation Specialist <i>Performance Evaluation of the USAID BiH Development Grants Programme 2010-2013</i>
	Evaluated the programme's contribution to expanding USAID's network of local non-governmental partners, strengthening technical and organisational capacity and improving sustainability and flexibility. Examined the USAID Mission's relationships with six local NGO grantees, results of capacity-building support and the value of assistance to end beneficiaries, producing lessons for future development-grant programming. http://www.cdess.ba/wp-content/uploads/2018/01/USAID-evaluation-report-DGP-Bosina.pdf <i>Reference: Ms. Elma Bukvić Jusić, Development Assistance Specialist (M&E), ebukvic@usaid.gov</i>
July 2016	City of Sarajevo Financial Expert <i>Preliminary Feasibility Study for Establishing the Public Company Sarajevo LLC</i>
	Assessed the financial justification of establishing a new public company to manage, protect and maintain city-owned facilities and property, including Sarajevo City Hall and the Trebević cable car.

July 2015 - September 2015	<i>Reference: Prof. Dr. Emir Kurtić, Project Coordinator, emir.kurtic@efsa.unsa.ba</i> University Clinical Centre Sarajevo (UKCS) Financial Expert <i>Feasibility Study for Two Multi-Storey Parking Garages</i>
February 2015 - May 2015	Assessed the financial feasibility, risks and institutional framework for constructing two underground/above-ground multi-storey garages through a public-private partnership under Sarajevo Canton legislation. Evaluated the project's potential to improve access and service quality for patients and staff. <i>Reference: Mr. Muharem Karamujić, Project Coordinator, muharem.karamujic@efsa.unsa.ba</i> Decade of Roma Inclusion Secretariat Foundation Index Development Expert <i>Roma Inclusion Index for Bosnia and Herzegovina</i>
December 2014 - January 2015	Assessed the availability and quality of data and the feasibility of collecting and analysing indicators across education, employment, health and housing. Populated the indicator database while incorporating the cross-cutting dimensions of poverty, gender equality and discrimination. https://www.rcc.int/romaintegration2020/files/user/docs/Roma%20Inclusion%20Index%202015.pdf <i>Reference: Ms. Aleksandra Bojadjieva, Policy and Research Officer, abojadjieva@decadeseecretariat.org</i> USAID BiH Monitoring and Evaluation Support Activity, implemented by IMPAQ International Impact Evaluation Specialist <i>Impact Evaluation and Implementation Study of FARMA</i>
August 2014 - October 2014	Supported design and implementation of a rigorous impact evaluation and implementation study of the Fostering Agricultural Markets Activity, launched in March 2008 and completed in September 2013 and funded by USAID and Sida from 2009. Worked in accordance with USAID Evaluation Policy and coordinated analytical activities closely with the USAID/BiH Mission and the implementing partner to generate reliable findings and recommendations for future agricultural-sector interventions. https://www.impagint.com/sites/default/files/files/FARMA%20Evaluation%20Final%20Report.pdf <i>Reference: Ye Zhang, PhD, Principal Investigator, yzhang2@impagint.com</i> Municipality of Visoko / Optimal Property Solutions Project Manager <i>Feasibility Study for a Municipal Solid-Waste Management Centre</i>
September 2013 - October 2013	Led analysis of the financial and institutional dimensions of municipal solid-waste management and developed commercialisation and financing arrangements under a public-private partnership model. Evaluated the feasibility and advisability of private-sector participation. <i>Reference: Prof. Dr. Sead Kreso, Project Coordinator, sead.kreso@efsa.unsa.ba</i> USAID BiH Financial Expert <i>Performance Evaluation of Component I of the Partnership for Advancing Reforms in the Economy (PARE)</i>
July 2013 - September 2013	Evaluated activities and achievements of Component I of the Partnership for Advancing Reforms in the Economy (PARE), a project launched in March 2008 and completed in September 2013. The evaluation focused on activities critical to stability of the financial-services sector, particularly strengthening banking-sector regulation, economic reform and institutional capacity supporting Bosnia and Herzegovina's European integration. http://pdf.usaid.gov/pdf_docs/PA00JTNW.pdf <i>Reference: Ms. Elma Bukvić Jusić, Development Assistance Specialist (M&E), ebukvic@usaid.gov</i> USAID BiH Business Development Expert <i>Performance Evaluation of the Excellence in Innovation Activity</i>
	Evaluated the Excellence in Innovation Activity, launched on 3 December 2007 as a five-year project, including results of four USAID-supported e-BIZ centres across different industries and achievement of project objectives. Produced lessons to inform design of future economic-growth programming and assess the effectiveness of support to innovation and entrepreneurship. <i>Reference: Ms. Elma Bukvić Jusić, Development Assistance Specialist (M&E), ebukvic@usaid.gov</i>

September 2011 - January 2012	PRIZMA Microfinance Foundation, Sarajevo Business Financing Expert <i>SME Lending and Loan-Guarantee Scheme</i>
March 2011 - May 2011	Supported preparation of the implementation plan for a lending and guarantee mechanism intended to improve start-up success and address high failure rates, limited credit history, collateral constraints and entrepreneurs' risk aversion. Defined funding sources, eligibility criteria, loan terms and conditions and the end-to-end credit process. <i>Reference: Mr. Kenan Crnkić, Executive Director, kenan@prizma.ba</i>
	Public Company Motorways of the Federation of Bosnia and Herzegovina Team Leader <i>Economic Assessment of Contracted Works for the Gorica-Bilješevo Motorway Subsection</i>
December 2010 - January 2012	Led assessment of damages and claims resulting from breach of contractual obligations and termination of the construction contract. <i>Reference: Mr. Ensad Karić, Executive Director, k.ensad@jpautoceste.ba</i>
	Council of Ministers of Bosnia and Herzegovina Consultant for Economic Affairs <i>EU-Funded HiPERB Project</i>
August 2010 - October 2010	Monitored the economic performance of donor-country and Bosnia and Herzegovina financing obligations for approved projects and oversaw economic and contractual aspects of works and service contracts, including project-services management and contract supervision. <i>Reference: Mr. Fuad Kasumović, Deputy Minister of Finance and Treasury of Bosnia and Herzegovina</i>
	United Nations Development Programme, Sarajevo Municipal Financing Consultant
July 2010 - October 2010	Developed foundations for unified mechanisms to allocate municipal funding for civil-society project activities in line with local service needs and identified priorities. Provided expert support for interviews and workshops with project partners in 14 LOD municipalities. <i>Reference: Ms. Snježana Kapić, Team Leader, kapicsnje@gmail.com</i>
	USAID Government Accountability Project Advisor for Programme Budgeting in Municipalities
April 2010 - December 2010	Assessed budgeting concepts and practices across state, Federation, Republika Srpska and Brčko District levels and analysed relevant actors, methodologies and implementation approaches. Facilitated stakeholder meetings and workshops, identified key implementation constraints and developed a methodology to standardise data and improve programme-budgeting practices in government institutions.
	PM Group, Sarajevo Financial Consultant - Water Policy Reform <i>European Union-Funded Water Policy Reform in Bosnia and Herzegovina</i>
May 2009 - December 2009	Contributed to development of a water policy and implementation strategy aligned with entity legislation and harmonised at the national level. Prepared and quality-assured project fiches and logical framework matrices in accordance with European Union assistance procedures. <i>Reference: Ms. Snježana Kapić, Team Leader, kapicsnje@gmail.com</i>
	Association of Cities and Municipalities of the Federation of Bosnia and Herzegovina Finance Consultant <i>Assessment of Training Needs and Cost Estimates for Treasury Law Implementation</i>
	Conducted qualitative and quantitative interviews with 80 municipalities to assess training requirements and costs. Provided consulting and technical support during the economic crisis and International Monetary Fund standby arrangement, including implementation of a new chart of accounts and changes to public-revenue allocation rules. <i>Reference: Ms. Snježana Kapić, Team Leader, kapicsnje@gmail.com</i>

March 2009 - May 2009	International Organization for Migration, Sarajevo Finance Consultant <i>Maximizing the Development Impact of Migration-Related Financial Flows and Investment from Austria to Bosnia and Herzegovina</i>
September 2008 - December 2008	Conducted a financial-market survey for the Austrian Development Bank (OeEB) and developed data, conclusions and recommendations supporting sustainable development and diaspora-related investment. Interviewed approximately 28 financial institutions, government ministries and specialised agencies. <i>Reference: Mr. Richard Ots, Financial Expert, IOM, ROTS@iom.int</i>
	Vizija, Sarajevo Project Management Trainer <i>Sector: Construction</i>
	Designed and delivered workshops covering project planning, budgeting, scheduling, resource allocation, implementation monitoring and control, evaluation and project closure. <i>Reference: Mr. Edin Hodžić, Executive Director</i>

EDUCATION AND TRAINING

2009 - 2014	Doctor of Economics (PhD) School of Economics and Business, University of Sarajevo <i>Doctoral Programme in Management and Business</i> Programme delivered within the Bologna framework and a joint Tempus project with the University of Vienna and University of Ljubljana.
2006 - 2008	Master of Business Administration (MBA) Alfred Lerner College of Business and Economics, University of Delaware, United States <i>Finance and Accounting</i> GPA 3.772; Outstanding Academic Achievements Award; Dean's List.
2006 - 2008	Master of Science in Economics School of Economics and Business, University of Sarajevo <i>Finance and Accounting</i>
1998 - 2005	Bachelor of Science in Economics School of Economics and Business, University of Sarajevo <i>Finance and Accounting</i>
1996 - 1998	High Economic School Graduate High Economic School, Sarajevo <i>Business</i>
1994 - 1996	High-School Education Gymnasium, Stuttgart, Germany <i>Languages</i>

PROFESSIONAL CREDENTIALS AND EXECUTIVE EDUCATION

Credential awarded 28 June 2026	Fundamentals of Sustainability Accounting (FSA) Credential Holder IFRS Foundation • Completed Levels I and II; Level I completed in June 2025.
December 2025	External Assurance for Sustainability Reporting: A Comprehensive Guide Global Reporting Initiative (GRI)
August 2025	Completing the Picture: Climate Reporting with GRI and IFRS Standards Global Reporting Initiative (GRI)
July 2025	Transparency for Tomorrow: Decoding the Sustainability Reporting Landscape Global Reporting Initiative (GRI)
June 2025	Navigating the GRI Sector Standards Global Reporting Initiative (GRI)

May 2025	GRI Certified ESRS Sustainability Professional Global Reporting Initiative (GRI) • Introduction to the CSRD and Reporting with the ESRS. • Stakeholder Engagement for ESRS Reporting. • Double Materiality Assessment under the ESRS. • How to Collect and Report Material Information under the ESRS. • Preparing for External Assurance for ESRS Reporting. • How to Prepare an ESRS Sustainability Statement.
December 2024	Unlocking the ESRS for GRI Reporters Global Reporting Initiative (GRI)
November 2024	Certificate in Sustainability and Climate Risk (SCR) Global Association of Risk Professionals (GARP)
September 2024	GRI Certified Sustainability Professional Global Reporting Initiative (GRI) • Introduction to Sustainability Reporting and GRI Standards - 2021 Update. • Reporting with GRI Standards - 2021 Update. • Reporting on Human Rights with GRI Standards - 2021 Update. • Integrating the Sustainable Development Goals into Sustainability Reporting.
March 2024	Certified Expert in ESG and Impact Investing; Certified Expert in Financing Nationally Determined Contributions Frankfurt School of Finance & Management
February 2024	Diploma in Green Finance Frankfurt School of Finance & Management • Certified Expert in Sustainable Finance - April 2023. • Certified Expert in Climate and Renewable Energy Finance - April 2023. • Summer Academy for Sustainable Agriculture Finance - July 2023. • Certified Expert in Climate Adaptation Finance - October 2023.
August 2023	Circular Economy and Sustainability Strategies Judge Business School, University of Cambridge
September 2022; February 2023; April 2023; November 2023	FIDIC Contract Management Modules FIDIC • Module 1: Practical Use of FIDIC Conditions of Contracts. • Module 2: Management of Claims and Dispute Resolution under the FIDIC Contracts. • Module 3: Understanding Dispute Adjudication Boards. • Module 4: Management and Administration of FIDIC Contracts.
April 2019 - July 2019	Certified Project Manager Frankfurt School of Finance & Management
November 2017	Certificate Programme in Public Procurement (MOOC) World Bank
July 2015 - September 2017	Certificate in Evaluation Practice (CEP) The Evaluators' Institute, Claremont Graduate University / USAID BiH
2016	TRAIN Programme - Professional Development for Academics University of Sarajevo / King Baudouin Foundation • Seven modules in research, didactics, projects, skills, networking and curriculum design; 6 ECTS.

INTERNATIONAL GUEST LECTURING AND ACADEMIC STAFF MOBILITY

12-18 April 2026	Vienna University of Economics and Business (WU), Vienna, Austria Guest Lecturer / Academic Staff Mobility <i>Department of Business Communication Module: Sustainability Reporting as a Strategic Communication Tool</i> <i>Academic host: Prof. Dr. Franziska Weder</i>
8-18 September 2025	Excelia Business School, Paris-Cachan Campus, France Guest Lecturer <i>Department of Finance, Accounting and Information Systems Module: Sustainability in Business and Financial Decision-Making</i> <i>Academic host: Prof. Dr. Nawazish Mirza</i>
13-18 May 2024	University of Applied Sciences of Rijeka, Rijeka, Croatia ERASMUS+ Staff Mobility for Teaching / Guest Lecturer <i>Business Department Module: Business and Sustainability</i> <i>Academic host: Prof. Dr. Davor Sirola</i>

23 November-9 December
2019

Marmara University, Istanbul, Türkiye
MEVLANA Academic Staff Exchange / Guest Lecturer
Faculty of Business Administration
Academic host: Prof. Dr. Taskin Dirhan

AWARDS AND HONOURS

Honours

- Rector's Award of the University of Sarajevo for results in scientific/artistic work, awarded for 2020, 2022 and 2023.
- Outstanding Academic Achievements Award and Dean's List, Alfred Lerner College of Business and Economics, University of Delaware; MBA GPA 3.772.

PROFESSIONAL MEMBERSHIPS

Memberships

- Global Association of Risk Professionals (GARP), member ID 2401086.
- EFRAG Academic Network.

RESEARCH PROJECTS

2020

COVID-19, Personality and Quality of Life: Self-Enhancement in the Time of Pandemic

National researcher for Bosnia and Herzegovina and team member in a 65-country cross-cultural project examining the role of dark personality in predicting quality of life and the mediating role of health beliefs, conspiracy beliefs and behaviour during the pandemic. Data collection in Bosnia and Herzegovina comprised 353 participants and was completed in July 2020 in cooperation with Cardinal Stefan Wyszyński University, Warsaw. <https://www.crossculturalpsychlab.com/covid-19>

2020-2021

Fear and Health-Seeking Behavioural Intentions in the COVID-19 Pandemic: A Cross-Cultural Project

Co-manager of the national research team for Bosnia and Herzegovina and team member in a 12-country study investigating fear of COVID-19 infection and its influence on health-seeking behaviour. Data collection comprised 641 participants and was completed by 1 February 2021 in cooperation with the University of Cape Coast.

2023-2024

Financing Environmentally Friendly and Sustainable Smart Cities

National research-project participant and team member in bilateral academic cooperation between the University of Sarajevo and University of Kufstein, Austria. The project was financed by the Ministry of Civil Affairs of Bosnia and Herzegovina under international scientific-cooperation agreements and examined financial instruments, comparative practices and institutional mechanisms for sustainable urban development.

July 2024 - July 2025

Integration of ESG Standards through GRI Education in Bosnia and Herzegovina

Team Leader for the project funded by the Ministry of Science, Higher Education and Youth of Sarajevo Canton. Led planning, coordination, trainer development, implementation and monitoring of structured GRI education to strengthen sustainability-reporting capacity and establish the University of Sarajevo - School of Economics and Business as the first Global Reporting Initiative educational centre in Bosnia and Herzegovina and the wider region.

MENTORSHIP AND DOCTORAL SERVICE

Undergraduate Theses

- Aida Ramić (2024) - Information Asymmetry.
- Jelena Ivković (2023) - Oligopoly Analysis: Case Studies in Practice.
- Kevser Karišik (2022) - Real Estate Market Situation in the Sarajevo Canton.
- Hana Mehmedagić (2022) - Corporate Social Responsibility in the Public Sector.
- Šejma Berilo (2022) - Family Entrepreneurship: Inheritance Issues.
- Larisa Krupa (2019) - Economic Principles and Business Optimisation.
- Džan Ništović (2016) - Condition of Small and Medium Enterprises in Bosnia and Herzegovina.
- Mia Iblizović (2016) - Locating Business Crisis Based on Company Financial Statements.

Master's Theses	• Mirsad Ražanica (2025) - Digitalisation as a New Paradigm in Business Operations. • Selma Šahić (2025) - The Impact of Green Marketing Practices on the Competitive Advantages of Small and Medium Enterprises in Bosnia and Herzegovina. • Ajla Pedljak (2024) - Cost-Benefit Analysis of Active Employment Measures. • Adnan Nezirević (2024) - Forecasting Labour Demand with a Focus on the Healthcare Sector. • Amina Ćipa (2022) - Game Theory and Its Application in Solving Economic Problems. • Amina Halilović (2022) - Cost-Benefit Analysis in the Local Public Sector. • Amina Hadžialić (2018) - Analysis of the Status and Development Opportunities of the Meat Industry in Bosnia and Herzegovina. • Haris Merdović (2017) - Economic Feasibility of Raspberry Production in the Priboj Area: Current Situation and Perspectives.
Doctoral Theses	• Study supervisor for the doctoral dissertation topic Integration of Environmental, Social and Governance (ESG) Factors into Business Reports: Standards and Best Practices, candidate Merisa Kurtanović - in progress. • Member of the committee assessing the suitability of the doctoral dissertation topic Impact of Total Quality Management Practices on Company Financial Performance, candidate Mirza Kulenović (2022).

PEER REVIEW OF SCIENTIFIC ARTICLES

Peer review	• Review of Innovation and Competitiveness (ISSN 1849-8795; ISSN 1849-9015), Faculty of Economics and Tourism Dr. Mijo Mirković, Juraj Dobrila University of Pula, Croatia - 2018. • Economic Review - Journal of Economics and Business, Faculty of Economics, University of Tuzla, Bosnia and Herzegovina - 2019. • International Journal of Finance and Economics, Wiley Online Library, Online ISSN 1099-1158 - 2020. • Management - Journal of Contemporary Management Issues, Faculty of Economics, University of Split - 2020. • Economic Research - Ekonomska istraživanja - 2022. • Periodicals of Engineering and Natural Sciences - 2022. • Review of Accounting and Finance, Emerald Publishing - 2023. • Business Ethics, the Environment & Responsibility, Wiley - 2024.
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PERSONAL SKILLS

Mother tongue	Bosnian.
English	Excellent reading, writing and speaking; C1 Certificate in Advanced English issued by Cambridge Assessment English.
German	Excellent reading, writing and speaking; Goethe-Zertifikat C1; Deutsch für Diplomatie und Verwaltung, Diplomatische Akademie Wien, 8-21 August 2023.
French	Basic reading, writing and speaking; DELF A2 issued by the French Ministry of National Education.
Italian	Basic reading, writing and speaking.
Language certificates	English C1 (Cambridge Assessment English); German C1 (Goethe-Institut); Deutsch für Diplomatie und Verwaltung (Diplomatische Akademie Wien); French A2 (DELF).
Technical skills	Advanced MS Office, including Word, Excel, PowerPoint, Outlook, Project, Database, Access and Visio; SPSS; STATA; quantitative and qualitative data analysis; econometric and statistical analysis; cost-benefit analysis and financial modelling.

PUBLICATIONS

Books and Monographs	1. Veselinović, Lj., & Mangafić, J. (2025). Introduction to Business. Sarajevo: University of Sarajevo - School of Economics and Business. ISBN 978-9958-25-193-1. 2. Mangafić, J., Veselinović, Lj., & Činjurević, M. (2025). Circular Business Models. Sarajevo: University of Sarajevo - School of Economics and Business. ISBN 978-9958-25-192-4. 3. Pilav-Velić, A., Mangafić, J., Jahić, H., Hrnjić, A., Hadžiahmetović, N., & Bijedić, A. (2025). Zelena taksonomija: Smjernice za održivu budućnost BiH. Sarajevo: University of Sarajevo - School of Economics and Business. ISBN 978-9958-25-191-7. 4. Pilav-Velić, A., Mangafić, J., Jahić, H., Hrnjić, A., Hadžiahmetović, N., & Bijedić, A. (2025). Green Taxonomy: Guidelines for a Sustainable Future of Bosnia and Herzegovina. Sarajevo: University of Sarajevo - School of Economics and Business. ISBN 978-9958-25-191-7. 5. Mangafić, J. (2019). Firm Characteristics, Capital Structure and Profitability: Evidence from Bosnia and Herzegovina. Sarajevo: School of Economics and Business, University of Sarajevo. 203 pages. ISBN 978-9958-25-142-9.
Chapters in Books	1. Ridić, O., Jukić, T., Kasumagić Halilović, E., Mamuti, A., Ridić, G., Pavan Jukić, D., Karamehić, J., & Mangafić, J. (2026). Underwriting in Medical Insurance. In K. Sood & S. Grima (Eds.), Innovation and Challenges in the Health Insurance Industry: A Global Perspective (pp. 141-160). New York: Nova Science Publishers. ISBN 979-8-90134-210-7 (hardcover); 979-8-90134-339-5 (eBook). https://doi.org/10.52305/QTUZ8031 2. Ridić, O., Palalić, R., Jukić, T., Bušatlić, S., Aidoo, A., Ridić, G., & Mangafić, J. (2026). Transformational Leadership. In V. Ratten (Ed.), International Encyclopedia of Business Management (Vol. 1, pp. 112-118). Elsevier. https://doi.org/10.1016/B978-0-443-13701-3.00105-5 3. Veselinović, L., Lazović-Pita, L., & Mangafić, J. (2025). Identifying and Analyzing Successful Municipalities in Fostering Entrepreneurship: Informing Development Strategies in the Federation of Bosnia and Herzegovina. In Advancing Urban and Local Governance in Western and Transition Europe: Equity, Sustainability, and Smart Practices. Springer Nature. DOI 10.1007/978-3-031-04264-4. eBook ISBN 978-3-031-04264-4; print ISBN 978-3-031-04263-7. 4. Ridić, O., Palalić, R., Jukić, T., Bušatlić, S., Ridić, G., Mangafić, J., & Aidoo, A. W. (2024). Transactional Leadership. Reference Module in Social Sciences. Elsevier. https://doi.org/10.1016/B978-0-443-13701-3.00322-4 5. Ridić, O., Jukić, T., Ridić, G., Mangafić, J., Bušatlić, S., & Karamehić, J. (2022). Implementation of Blockchain Technologies in Smart Cities: Opportunities and Challenges. In Blockchain Technologies for Sustainability (pp. 71-89). Springer Nature. DOI 10.1007/978-981-16-6301-7. eBook ISBN 978-981-16-6301-7; print ISBN 978-981-16-6300-0. 6. Ridić, O., Jukić, T., Mangafić, J., Bušatlić, S., & Ridić, G. (2021). Contemporary Issues in Local Governance in Bosnia and Herzegovina and Policy Suggestions for the Improvement of Municipal Services. In Studies in Urbanization and Local Governance in Balkan Countries: Essays on Municipal Services, Urbanization, Environment, Transportation, Energy, Finance, Sports and Immigration (pp. 63-84). Sarajevo: Dobra Knjiga. ISBN 978-9958-27-629-3. 7. Mangafić, J., Pilav-Velić, A., Martinović, D., & Činjurević, M. (2017). Consumer Innovativeness and Organic Food Purchase Intentions. In Green Economy in the Western Balkans: Towards a Sustainable Future (pp. 285-319). Emerald Publishing. https://doi.org/10.1108/978-1-78714-499-620171010. ISBN 9781787145009.
Book of Abstracts	1. Vučković, V., Škufljić, L., & Mangafić, J. (2020). Trust and Business Environment in Western Balkan Countries. International Interdepartmental Conference 30 Years of Transition - Results, Challenges and Perspectives, Faculty of Economics and Business, University of Zagreb, 19-21 November 2020. ISBN 978-953-346-147-2.
Peer-Reviewed Journal Articles	1. Popovici, O. C., Dalu, M.-A., Mangafić, J., & Lucian, P. (2026). The Interplay of Financial Development and Water Use Efficiency in Shaping Income Distribution: Evidence from Europe. Review of Accounting and Finance, 1-27. https://doi.org/10.1108/RAF-03-2025-0099 2. Vučković, V., Mangafić, J., & Pavelić, D. (2025). Assessing the Determinants of Multi-Layered Dimensions of Energy Poverty in Bosnia and Herzegovina: Challenges and Pathways Forward. Southeast European and Black Sea Studies. https://doi.org/10.1080/14683857.2025.2497151 3. Mirza, N., Mangafić, J., Umar, M., & Martinović, D. (2025). The Impact of Governance on Equity Funds' Performance during Stable and Turbulent Market Conditions. International Journal of Business Governance and Ethics, 19(3/4), 301-319. https://doi.org/10.1504/IJBGE.2023.10059974 4. Mangafić, J., & Nikolić, J. (2024). Izvještavanje o održivosti: Globalne prakse i prilike za Bosnu i Hercegovinu. INFOKOM Science, 2. ISSN 2831-1957 (print); ISSN 2931-1981 (online). 5. Žemojtel-Piotrowska, M., Sawicki, A., Piotrowski, J., Jukić, T., Pavan Jukić, D., Ridić, O., Ridić, G., Starc, A., et al. (2024). Agentic Collective Narcissism and Communal Collective Narcissism: Do They Predict COVID-19 Pandemic-Related Beliefs and Behaviors? Journal of Research in Personality, 113, 104542. https://doi.org/10.1016/j.jrp.2024.104542 6. Situm, M., Sorrentino, G., Mangafić, J., & Lazović-Pita, L. (2024). Smart Mobility in German-Speaking Cities and Sarajevo: Differences, Challenges, Opportunities, and Lessons for Implementation Success. Sustainability, 16(16), 7108. https://doi.org/10.3390/su16167108 7. Žemojtel-Piotrowska, M., Sawicki, A., Piotrowski, J., Jukić, T., Pavan Jukić, D., Ridić, O., Ridić, G., Starc, A., et al. (2024). Grandiose Narcissism, Unfounded Beliefs, and Behavioral Reactions during the COVID-19 Pandemic. Scientific Reports, 14, 17503. https://doi.org/10.1038/s41598-024-67954-2 8. Mustafić, Dž., Veselinović, Lj., Mangafić, J., Martinović, D., & Cero, E. (2024). Gazelles: How Different

- Definitions and Criteria Affect the Categorization and Understanding of Fast-Growing Companies. BH Economic Forum, 19(2). <https://doi.org/10.62900/BHEF231902005>
9. Veselinović, Lj., & Mangafić, J. (2023). The Interplay of Gender, Age, Education Level and Thermal Satisfaction: Evidence from Bosnia and Herzegovina. *Economic Review - Journal of Economics and Business*, 21(2), 41-48. <https://doi.org/10.51558/2303-680X.2023.21.2.41>
10. Mirza, N., Umar, M., Sbia, R., & Mangafić, J. (2025). The Impact of Blue and Green Lending on Credit Portfolios: A Commercial Banking Perspective. *Review of Accounting and Finance*, 24(2), 238-253. <https://doi.org/10.1108/RAF-11-2023-0389>
11. Veselinović, Lj., Mangafić, J., & Martinović, D. (2023). The Extent Individuals Are Willing to Undertake Energy Efficiency Measures: Evidence from Bosnia and Herzegovina. *South East European Journal of Economics and Business*, 18(1), 71-84. <https://doi.org/10.2478/jeb-2023-0006>
12. Mirza, N., Umar, M., & Mangafić, J. (2023). COVID-19 Vaccines and Investment Performance: Evidence from Equity Funds in the European Union. *Finance Research Letters*, 53, 103650. <https://doi.org/10.1016/j.frl.2023.103650>
13. Vučković, V., Škuflić, L., & Mangafić, J. (2022). Trust and Firms' Performance in Western Balkan Countries. *Economic Research - Ekonomska Istraživanja*, 36(2). <https://doi.org/10.1080/1331677X.2022.2142255>
14. Mangafić, J., Martinović, D., & Ridić, O. (2021). Strategies for Improving Energy Efficiency in Public Buildings in Bosnia and Herzegovina. *Periodicals of Engineering and Natural Sciences*, 9(4), 829-833. <https://doi.org/10.21533/pen.v9i4.1827>
15. Mangafić, J., Ridić, O., Nikolić, J., & Smječanin, A. (2021). Potential Avenues of Linking Energy Efficiency and Sustainable Economic Development in the Balkan Region. *Heritage and Sustainable Development*, 3(2), 97-101. <https://doi.org/10.37868/hsd.v3i2.63>
16. Martinović, D., Veselinović, Lj., & Mangafić, J. (2021). Mala i srednja preduzeća u FBiH - stanje, perspektive i poslovanje u sjeni svjetske pandemije. *International Journal of Multidisciplinarity in Business and Science*, 7(11), 43-50. https://hrcak.srce.hr/index.php?show=clanak&id_clanak_jezik=378417
17. Mangafić, J., Ridić, O., Nikolić, J., & Smječanin, A. (2021). Energy Efficiency Financial Strategy and Obstacles for Residential Public Buildings in the Balkan Region. *Periodicals of Engineering and Natural Sciences*, 9(2), 333-338. <https://doi.org/10.21533/pen.v9i2.1814>
18. Radoš, G., Martinović, D., Veselinović, Lj., & Mangafić, J. (2020). Micro-Determinants of Individuals Willing to Support Projects Related to Renewable Energy Sources. *Ekonomski vjesnik/Econviews*, 33(2). <https://hrcak.srce.hr/ojs/index.php/ekonomski-vjesnik/article/view/10536>
19. Mangafić, J., & Veselinović, Lj. (2020). The Determinants of Corruption at the Individual Level: Evidence from Bosnia and Herzegovina. *Economic Research - Ekonomska Istraživanja*, 33(1), 2670-2691. <https://doi.org/10.1080/1331677X.2020.1723426>
20. Veselinović, Lj., Mangafić, J., & Turulja, L. (2020). The Effect of Education-Job Mismatch on Net Income: Evidence from a Developing Country. *Economic Research - Ekonomska Istraživanja*, 33(1), 2648-2669. <https://doi.org/10.1080/1331677X.2020.1723427>
21. Mangafić, J., Martinović, D., & Mašić, S. (2019). The Limitations of Entrepreneurship Development in Bosnia and Herzegovina with Special Emphasis on Tax Regulations and Procedures. *BH Economic Forum*, 10(1), 21-40. DOI 10.14706/JECOSS15529.
22. Bektašević, M., Veselinović, L., Mangafić, J., & Martinović, D. (2018). Indirektni utjecaj inovacijskih ciljeva i izvora znanja na ekonomske performanse malih uslužnih poduzeća u Bosni i Hercegovini. *International Journal of Multidisciplinarity in Business and Science*, 4(6), 5-17. <https://hrcak.srce.hr/214885>
23. Mangafić, J., & Martinović, D. (2016). How Micro-Level Determinants Affect the Capital Structure Choice: Evidence from Bosnia and Herzegovina. *Journal of Economic & Social Studies*, 6(2). DOI 10.14706/JECOSS15529.
24. Resić, E., Mangafić, J., & Perić, T. (2015). Statistical Analysis of Causality between Capital Structure and Firm Profitability: Evidence from Bosnia and Herzegovina. *Croatian Review of Economic, Business and Social Statistics*, 1(1-2), 1-11. <https://doi.org/10.1515/crebss-2016-0001>
25. Mangafić, J., & Martinović, D. (2015). The Firm-Specific Determinants of the Target Capital Structure: Evidence from Bosnia and Herzegovina Panel Data. *Mediterranean Journal of Social Sciences*, 6(2 S5). ISSN 2039-9340 (print); ISSN 2039-2117 (online).
26. Martinović, D., Karišik, J., & Bičo-Ćar, M. (2013). Internationalization and Cluster Potentials with Special Emphasis on the Wood-Processing Sector in Bosnia and Herzegovina. *UTMS Journal of Economics*, 4(2), 231-242. ISSN 1857-6974; eISSN 1857-6982.
27. Martinović, D., Čemalović, M., & Karišik, J. (2012). Izazovi primjene obnovljivih izvora energije. *Tranzicija - Journal of Economics and Politics of Transition*, 14(30), 15-27. ISSN 1512-5785.
28. Martinović, D., Šunjić-Beus, M., & Karišik, J. (2012). Potencijali i ograničenja u razvitku poduzetništva u BiH sa posebnim osvrtom na sektor malih i srednjih poduzeća. *Ekonomska misao i praksa*, 1, 339-362. ISSN 1330-1039.

Peer-Reviewed Conference Proceedings	1. Mangafić, J., Smječanin, A., & Nikolić, J. (2024). How Accurately Do Energy Audits Estimate the Required Investment in Energy Efficiency Measures? In <i>Interdisciplinary Advances in Sustainable Development II, Lecture Notes in Networks and Systems</i>, 804. Springer. https://doi.org/10.1007/978-3-031-46692-2_4 2. Lazović-Pita, L., Mangafić, J., Situm, M., & Sorrentino, G. (2023). Financing Eco-Friendly and Smart Urban Public Transport: A Comparative Analysis between German-Speaking Countries and Bosnia and Herzegovina. <i>Proceedings of the 19th Interdisciplinary Management Research Conference</i>, Vol. 1. ISSN 1847-0408. 3. Martinović, D., Veselinović, Lj., & Mangafić, J. (2019). Istraživanje praksi kontrolinga u bosanskohercegovačkim preduzećima. <i>Proceedings of the 11th Research/Expert Conference with International Participation</i>, Vol. 1. ISSN 1512-9268. 4. Dumičić, K., Resić, E., & Mangafić, J. (2017). Inter-Industry Differences in Capital Structure: Evidence from Bosnia and Herzegovina. <i>International Symposium on Operational Research SOR'17</i>, Vol. 14. ISBN 978-961-6165-50-1. https://www.bib.irb.hr/903205?rad=903205 5. Resić, E., Mangafić, J., & Perić, T. (2016). Multivariate Statistical Methods as a Tool of Industry Financial Analysis: Evidence from the Bosnia and Herzegovina Construction Industry. <i>Proceedings of the 1st International Statistical Conference in Croatia</i>, Vol. 1(1). ISSN 1849-9864. https://www.bib.irb.hr/824940?rad=824940 6. Resić, E., Mangafić, J., & Perić, T. (2015). The Relationship between Capital Structure Choice and Firm Profitability: Evidence from Bosnia and Herzegovina. <i>2015 ENTRENOVA Conference Proceedings</i>. ISSN 1849-7969. http://hdl.handle.net/10419/183646; https://ssrn.com/abstract=3281285 7. Mangafić, J. (2008). Optimizacija portfolija uz korištenje alata linearnog programiranja (Excel Solvera) na primjeru uzorka vrijednosnih papira kompanija koje kotiraju na Sarajevskoj berzi. <i>Zbornik radova Ekonomskog fakulteta u Sarajevu</i>, 28, 451-462. ISSN 0581-7439.
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SEMINARS, WORKSHOPS AND CONFERENCES

Seminars	• Seminar on Standardization of Enhancing Adaptability to Climate Change for Developing Countries, Academy for International Business Officials (AIBO), Ministry of Commerce of the People's Republic of China, Chengdu, China, 14-27 October 2025. • Seminar on Economic Diplomacy for Eurasian Countries, University of International Business and Economics, Beijing, China, 2-22 September 2016. • Mini-IPDET (International Program for Development Evaluation Training) Core Course, Evaluation Society in Bosnia and Herzegovina, 2-8 December 2013. • Seminar on Applied European Union Economic Policy Related to Economic and Monetary Union Legislation for Officials from EU Candidate and Potential Candidate Countries, European Commission, Vienna, 16-20 November 2009.
Workshops	• Regional Procurement Training, World Bank Group, Budva, 19-21 November 2018. • World Bank/ESMAP Second Knowledge Exchange Workshop on Energy Efficiency Funds, Sarajevo, 1-2 November 2018. • How to Design Energy Efficiency Renovation Programs for Residential Buildings, Chance for Buildings, Prague, 16-17 May 2017. • Tenders in International Financial Institutions and FIDIC Standards in Practice, Revicon, Sarajevo, 17-19 November 2016. • Regional Contract Management Workshop, World Bank Country Office Sarajevo, 14-17 April 2015. • Performance Monitoring Workshop, USAID Bosnia and Herzegovina, November 2014. • ICT Procurement and Contract Management Capacity-Building Workshop, World Bank Country Office Sarajevo, 2-4 June 2014. • Structural Equation Modeling (SEM), Association of Psychologists in the Federation of Bosnia and Herzegovina, June 2013. • Applied Economic Research: Selected Methods and Techniques, School of Economics and Business, University of Sarajevo, 13-15 May 2012. • How to Obtain an EU Grant - Methodology for Preparing Business Projects, Revicon, Sarajevo, 16-18 October 2008.

Conferences and Professional Events

- Third International Conference on Green Energy Engineering (CGEE 2022), Istanbul, Türkiye, 28-30 August 2022.
- International Conference on Energy, Environment and Storage of Energy (ICEESEN 2022), Erciyes University Faculty of Engineering, Kayseri, Türkiye, 1-3 September 2022.
- IV International Conference on Empirical Economics and Social Science (e-ICEESS'21), Bandırma Onyedi Eylül University, 3-4 July 2021 - presenter.
- MIKET International Interdepartmental Conference 30 Years of Transition - Results, Challenges and Perspectives, Faculty of Economics and Business, University of Zagreb, 19-21 November 2020.
- Second International Conference Economic Integration: Theory, Cooperation and Perspectives, Libertas International University, Zagreb, 17-18 October 2019.
- 14th International Symposium on Operations Research (SOR'17), Slovenian Society Informatika - Section for Operational Research, Bled, 27-29 September 2017.
- Public-Private Partnerships in Bosnia and Herzegovina, Center for Education PRO EDUCA, Sarajevo, 13 December 2016 - speaker.
- First International Statistical Conference in Croatia (ISCCRO'16), Croatian Statistical Association, Zagreb, 5-7 May 2016.
- Second Energy Summit, USAID BiH Energy Investment Activity and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Neum, 21-22 April 2016.
- Policy Impact Evaluation in the Western Balkans, Evaluation Society in Bosnia and Herzegovina and Western Balkan Evaluation Network, Sarajevo, 28-29 October 2015.
- ENTERprise REsearch INNOVation Conference (ENTRENOVA), IRENET in cooperation with the Faculty of Tourism and Hotel Management Kotor and University North, Kotor, 10-11 September 2015.
- Fifth International Conference on Social Sciences, organised jointly by the European Center for Science Education and Research, Institute for Quality of Life of the Romanian Academy and Mediterranean Center for Science Education and Research, Prishtina, 10-11 April 2015.
- Final Conference on the Strategic Planning Process in Bosnia and Herzegovina, Directorate for Economic Planning, Sarajevo, 28-30 April 2010.
- Sovereign Debt and the Financial Crisis: Will This Time Be Different?, World Bank, Tunis, 29-31 March 2010.
- Migrant Investment, Return and Economic Reintegration for Development in the South-East Europe and Central Asia Regions, OSCE/IOM, Vienna, 10-12 December 2009.
- Road to Europe - Programme of Accounting Reform and Institutional Strengthening (REPARIS), World Bank, Vienna, 3-4 December 2009.
- Visioning Conference, Directorate for Economic Planning of Bosnia and Herzegovina, Sarajevo, 24-25 November 2009.

ADDITIONAL INFORMATION

Driving licence Yes.