

Curriculum Vitae

PERSONAL INFORMATION

First name:	Mirha
Last name:	Bičo Ćar
Date of birth:	01.10.1973. Zenica, Bosnia and Herzegovina
Private address:	Sarajevo
Telephone:	++387-33-278-980(office)
E-mail:	mirha.car@efsa.unsa.ba
Fields of interest:	Economics of companies, Microeconomy, Management, Strategic Management, Management of human resources

EDUCATION BACKGROUND

Name of institution	Dates attended	Qualification achieved
School of Economics and Business, University of Sarajevo	27. 05. 2015.	PhD Thesis: Determinants of individual and organizational productivity in contemporary business conditions. School of Economics in Sarajevo. University of Sarajevo, Sarajevo, Bosnia and Herzegovina.
School of Economics and Business, University of Sarajevo III degree	2009.- 2015.	PhD study: Business Common study of schools of Economics from Sarajevo, Ljubljana i Vienna
PGS School of Economics and Business, University of Sarajevo	25. 10. 2009.	MSc of Economics: Subject: Resources-element of strategy of Enterprises
PGS School of Economics and Business, University of Sarajevo	2003.- 2009.	Postgraduate study – Section Financial Management
School of Economics and Business, University of Sarajevo	1992 -1998.	Graduated economist

Working Knowledge of Foreign Languages [from 1 to 5 (1 = weak, 5 = excellent)]

Language	Reading	Speaking	Writing
English	4	4	4
German	5	4	5

ADDITIONAL SKILLS/ABILITIES

SKILL/ABILITY	Description
Computer Skills	Word, Excel, Power Point, Internet Explorer - User

PRESENT POSITION:

Institution:	Scool of Economics and Business, University of Sarajevo, Sarajevo	
Position:	Senior Teaching Assistant : Economics of enterprises, Microeconomics	
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EMPLOYMENT HISTORY**OTHER DUTIES ON SCOOLOF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO:**

Name of institution	Duration	Position
Scool of Economics and Business, University of Sarajevo	2007. March – September	Head of Career Center at School of Economics and Business, Sarajevo
Scool of Economics and Business, University of Sarajevo	2000 – 2011 2005/2006. 2009/2010 2010/2011	Teaching assistant and senior teaching assistant on subject Economics of enterprise; Teaching assistant on subject: Management; Teaching assistant and senior Teaching assistant on subjects Strategical management, Leadership; Project: Management and Organization; Senior teaching assistant on Management, Crisis Management and Micro-Economics
Scool of Economics and Business, University of Sarajevo	2002. – 2004. 2005 - 2007.	Member of Council of employees on Scool of Economics and Business, University of Sarajevo
Scool of Economics and Business, University of Sarajevo	2001.-.2004 2011.-	Representative of teaching assistants in Educational and scientific council Scool of Economics and Business, University of Sarajevo Representative of senior teaching asistants in Educational and scientific council of Scool of Economics and Business, University of Sarajevo
Scool of Economics and Business, University of Sarajevo	2001.; 2002.; 2003.	Work in committees: President of Central Cenus Commission

Previous full-time positions:

Institutions	Dates	Position held
Energoinvest, dd Engineering of Power	1998 – 2000.	Comercialist
The local organization of the Red Cross „Omer Maslić“	1992.- 1995.	Member of organisational committee Voluntary work

KEY QUALIFICATIONS Economics of enterprises, Microeconomy, Management

SPECIFIC PROFESSIONAL EXPERIENCE

- I. DOMESTIC RESEARCH PROJECTS
 1. Research of educative needs of Companies in Bosnia and Herzegovina, common project MIT – Center of School of Economics and Business, University of Sarajevo, Business school Bled
- II. ORGANISATION OF INTERNATIONAL CONGRESSES AND CONFERENCES (MEMBERSHIP IN ORGANISATIONAL COMMITTEE)
 1. Member of Organisational Committee 3. International conferences ICES2006. secretary of Organizing Committee
 2. Member of Organisational Committee 4. International conferences ICES2008. secretary of Organizing Committee

OTHER RELEVANT INFORMATIONS

AWARDS AND ACHIEVEMENTS:

1. The best teaching assistant for first year of studies 2005/2006 - Students rated

Additional professional education

1. December of 1999: Course of small business in organization of School of Economics and Business, University of Sarajevo
2. July 2001: International summer school : „Modern methods in class performing“, School of Economics in Ljubljana, Slovenia
3. September 2006: The initiative for the training of teachers, first part, E-Net Center, Sarajevo
4. November 2009.: Study visit at the Faculty of Economics in Ljubljana as part of the implementation of the third cycle of studies, EFSA, in cooperation with universities Ljubljana and Vienna; Course: Research Methods II

REFERENCES – BIBLIOGRAPHY

T-1 (PEER REVIEWED JOURNALS)

1. Bezdrob Muamer, Mirha Bičo Ćar, Faruk Pašić: Managerial Decision Making Tools – ELECTRE Methods - Brief overview of methods with practical examples, SBER, vol 31. No1. July 2011; p.237-262.
2. Bezdrob Muamer, Mirha Bičo Ćar: Performance measurement model-developing and testing a measurement model based on the simplified balanced scorecard method, Zagreb International Review of Economic & Business (ZIREB), Special Conference Issue; Decembar 2012. p. 79. – 98.
3. Danijela Martinović, Jasmina Karišik, Mirha Bičo Ćar: „Internationalization and cluster potentials with special emphasis on wood-processing sector in Bosnia and Herzegovina“, UTMS Journal of Economics, University of Tourism and Management, Skopje print, ISSN 1857.6974, Electronic ISSN 1847.6982., Skopje, Makedonija
4. Bičo Ćar Mirha: Sustainable Development and Changes in running a modern business, Zbornik Baština i razvoj; Znanstveni Godišnjak Titus No.6-7, Split, January –December 2013. i 2014, p. 155-167. ISSN 1847-0742.

T-3 (BOOKS)

1. Practicum for exercises in Economics of enterprise, Mirha Bičo Ćar, Publishing: Economics Faculty in Sarajevo, 2005 (145 pages)
2. Manual for preparing the exam in Economics of enterprise, co-authored with PhD. Josip Laslo, Publishing Economics Faculty in Sarajevo, Sarajevo, 2006.
3. Practicum for exercises in Economics of enterprise, Mirha Bičo Ćar, second revised edition; Publishing Economics Faculty in Sarajevo, Sarajevo, 2010. (178 pages)
4. Practicum for exercises in Economics of enterprise - in electronic form, Mirha Bičo Ćar, Publishing Economics Faculty in Sarajevo.
5. Manual for the preparation of the exam in Economics of enterprise - electronic edition, co-authored with PhD. Josip Laslo, Publishing Economics Faculty in Sarajevo, Sarajevo.

T-5 (PEER REVIEWED PROCEEDINGS)

1. „From Transition to Development“, Second International Conference of the Faculty of Economics, Sarajevo, October, 9-11. 2003., Topic: „The Quality of Human Resources: A Condition for Successful Development of Small and Middle Companies in Bosnia and Herzegovina“, Authors: MSc Zijada Rahimić and Mirha Bičo Ćar
2. An Enterprise Odyssey: Building Competitive Advantage“, Second International Conference of the Faculty of Economics, Zagreb, 17-19 juni 2004., Zagreb, Topic: “The Quality of HR Management and Competitive Advantage of SME in BiH“, Authors: MSc Zijada Rahimić and Mirha Bičo Ćar
3. “From Transition to Sustainable Development: The Path to European Integration“, Third International Conference of the School of Economics and Business in Sarajevo, Sarajevo, October, 12-13. 2006., Topic: „A Justifiability and A Possibility of Outsourcing Tasks In Function Of Human Resources Management“, Authors: MSc Zijada Rahimić and Mirha Bičo Ćar
4. Contemporary Security Studies and Bosnia and Herzegovina; The tenth days of Criminal justice: Scientific Conference in the organization of the Faculty of Criminology and Security Studies; presentation on the topic: Social arrhythmia - security cameras around the challenges of today Authors: PhD. Halima Sofradžija and msc. Mirha Bičo Ćar,
5. "Management 2012" Fourth International Conference, 20-21. April 2012, the Union University of Belgrade, Faculty of Business and Industrial Management, Zemun, Serbia Abstract Proceedings, published by the Publishing Center of Industrial Management, work on the theme: "Sustainable economic development - a ray of hope for our planet," Authors: PhD. Danijela Martinovic and msc. Mirha Bičo Ćar;
6. An Enterprise Odyssey: Corporate governance and public policy – path to sustainable future“, Sixth International Conference organized by the Faculty of Economics Zagreb, 13-16 June 2012, Šibenik, Topic: “Performance measurement model-developing and testing a measurement model based on the simplified balanced scorecard method“, Authors: msc Bezdob Muamer and msc. Mirha Bičo Ćar;
7. DIEM 2013, 1st Dubrovnik International Economic Meeting, „Scientific Conference on Innovative Approaches to the Contemporary Economic Problems“, Conference organized by the Faculty of Economics, University of Dubrovnik, 27 - 29 September 2013, Topic: Interactive impact of innovation and education on business performance during the economic downturn, Authors: phd Bezdob Muamer and msc. Mirha Bičo Ćar;
8. Heritage and Development: Socio-Economic, Social economic and socio-cultural aspects; International the scientific symposium: Research project "TITIUS: Waterfalls - heritage and socio-cultural development" and Department of Sociology, University of Split, Faculty of Philosophy in Split on 27 and 28 September 2013; Topic: Sustainable development: ecological, social and economic aspects; Changes in the management of modern business.

T-8 (NON-PEER REVIEWED JOURNALS)

1. Zijada Rahimić, Mirha Bičo Ćar: Quality of human resources management and its impact on the success of companies, Accounting and Business Finance – FEB, september 2004., str.85-89.
2. Josip Laslo, Mirha Bičo Ćar: Resources – element of the strategy for achieving corporate objectives, Accounting and Business Finance – FEB, january 2008., pages 40-57.

T-9 (OTHERS - Mentorships, Projects, other reference)

1. Bičo Ćar, M. (2009). Assets - element of the strategy of companies, Faculty of Economics, Sarajevo
2. Bičo Ćar, Mirha. (2015). Determinants of individual and organizational productivity in contemporary business conditions. School of Economics in Sarajevo. University of Sarajevo, Sarajevo, Bosnia and Herzegovina.