

**Deloitte.**

**We are  
hiring!**



## **Consultants, Auditors, Tax Advisors (m/f)**

### **1. Who we're looking for**

Deloitte offers a dynamic range of audit, accounting, tax, legal, business consulting and financial advisory services to member firm clients. Our teams help create powerful business solutions for organizations operating all over the world.

#### **You are perfect for intern/student/junior roles if you:**

- are about to graduate or are recently graduated with excellent marks
- have accounting, finance, tax, consulting, MBA, legal or IT educational background
- speak English or German fluently
- have been abroad at student exchange or you do some extracurricular activities
- have ambition, drive and passion about building your career in advisory services
- are able to travel

#### **You are ideal for senior and experienced roles if you:**

- have 3 or more years of professional experience in audit, tax advisory, IT audit, finance
- have accounting, finance, tax, consulting, MBA, legal or IT educational background, Master or Bachelor
- have professional certifications such as ACCA, CFA, CISA, ISO or are willing to obtain them
- prior Big 4 experience a plus, other similar organizations as well
- have ability to prioritize tasks, work on multiple assignments, and manage ambiguity
- have ability to work both independently and as part of a team with professionals at all levels
- have willingness to invest time in your own knowledge and competencies

## 2. Your future role

### Consultants in Audit and Assurance

Participate in delivering differentiated high-quality audits to a vast portfolio of clients across the country and region while you grow and enhance your career with Deloitte. Working with a team of highly motivated professionals, you will have the opportunity to navigate the multifaceted and demanding regulatory landscape and experience diverse client organizations, industries, and business environments first-hand. You will also:

- improve the **quality** of their control environment and so reduce the risk of error and fraud;
- improve **efficiency** and productivity;
- better **understand their long-term risks** such as industry and regulatory trends

### Consultants in Tax, Legal, Business Process Solutions

Be ready to use your experience in accounting, tax law, rules, and regulations to guide member firm clients and work with them to help overcome the challenges of doing business in today's global environment. Discover a future with an organization that gives you the opportunity to make your mark on businesses around the world. You can focus on:

- Indirect Tax;
- Personal Income Tax;
- External Accounting;
- Corporate Income Tax;
- Transfer Pricing;
- Legal Advisory.

### Consultants in Financial Advisory

Financial Advisory professionals provide solutions to member firm clients facing some of the toughest issues in business today. That can mean detecting exposure to fraudulent activity, implementing anti-money laundering compliance programs, advising counsel in litigation and dispute matters, or helping companies determine asset value in a rigorous regulatory environment. It can also mean preparing organizations for a divestiture or acquisition, or helping financially distressed firms through a reorganization or liquidation process.

There are so many different aspects to be involved in:

- business restructuring,
- mergers and acquisitions,
- financial crime investigations,
- real estate,
- debt advisory,
- investments or business modelling

It's all about finding the cleverest solutions to the most complex problems.

## Consultants in Business Consulting

If you join us, you'll work side-by-side with clients and colleagues around the world to produce new and leading strategies and solutions that help to solve clients' most complex problems. Combining state-of-the-art methods, tools, and processes with your skills, we will create tangible and measurable results for member firm clients. You can work in:

- Strategy & Operations;
- Technology Advisory;
- Human Capital;
- Risk & Regulations

### 3. What we offer

- Excellent opportunities for personal and professional development
- Work in a dynamic international environment and ongoing on-the-job training
- Attractive remuneration package commensurate with the experience and performance
- Extensive training in both core competencies and soft skills
- Support in gaining a professional qualifications

### 4. Recruitment Journey

1. Apply (please write down in your CV the department and the position you are applying for and
2. Testing (optional)
3. Interview HR + Business Managers
4. Interview Partner or Director

**You can apply [here](#). Deadline is April 15. 2019.**