

## CURRICULUM VITAE

### PERSONAL INFORMATION

|                                    |   |                                 |
|------------------------------------|---|---------------------------------|
| Name                               | <b>MANGAČIĆ JASMINA</b>   |                                 |
| Address                            | <b>HIMZARINA 23, 71000 SARAJEVO, BOSNIA AND HERZEGOVINA</b>   |                                 |
| Telephone                          | <b>0038761141729</b>  |                                 |
| E-mail                             | <a href="mailto:jasmina.mangafic@efsa.unsa.ba">jasmina.mangafic@efsa.unsa.ba</a><br><a href="mailto:jasminamangafic111@gmail.com">jasminamangafic111@gmail.com</a><br><a href="mailto:mangafic_jasmina@yahoo.com">mangafic_jasmina@yahoo.com</a>  |                                 |
| Researcher ID                      | ORCID ID: 0000-0003-2560-3230<br>Google Scholar: <a href="https://scholar.google.com/citations?user=MVxiovoAAAAJ&amp;hl=hr&amp;oi=ao">https://scholar.google.com/citations?user=MVxiovoAAAAJ&amp;hl=hr&amp;oi=ao</a><br>Web of Science Researcher ID: FLX-6245-2022<br>Scopus 56754318800 |                                 |
| Nationality at birth               | <b>BOSNIAN</b>  |                                 |
| Present nationality                | <b>BOSNIAN</b>  |                                 |
| Date of birth [ Day, month, year ] | <b>11.11.1979</b>   |                                 |
| Place of birth                     | <b>SARAJEVO</b>   |                                 |
| Sex                                | Male <input type="checkbox"/>   | Female <input type="checkbox"/> |

### WORK EXPERIENCE

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| • Dates (from – to)                    | <b>MARCH 2020-PRESENT</b>   |
| • Name and address of employer         | <b>SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO</b>   |
| • Type of business or sector           | <b>EDUCATION</b>  |
| • Occupation or position held          | <b>ASSOCIATE PROFESSOR</b>  |
| • Main activities and responsibilities | PREPARING AND CONDUCTING LECTURES (DISCUSSION SESSIONS AND EXAMS) FOR THE SUBJECTS: INTRODUCTION TO BUSINESS, URBAN ECONOMICS, MICROECONOMICS<br><i>Reference:</i> Danijela Martinović, PhD, Associate Professor, tel. 061 219 539, <a href="mailto:daniela.martinovic@efsa.unsa.ba">daniela.martinovic@efsa.unsa.ba</a>  |
| • Dates (from – to)                    | <b>MAY 2015-MARCH 2020</b>  |
| • Name and address of employer         | <b>SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO</b>   |
| • Type of business or sector           | <b>EDUCATION</b>  |
| • Occupation or position held          | <b>ASSISTANT PROFESSOR</b>  |
| • Main activities and responsibilities | PREPARING AND CONDUCTING LECTURES (DISCUSSION SESSIONS AND EXAMS) FOR THE SUBJECTS: MICROECONOMICS & ENTERPRISE ECONOMICS & BUSINESS ECONOMICS<br><i>Reference:</i> Danijela Martinović, PhD, Associate Professor, tel. 061 219 539, <a href="mailto:daniela.martinovic@efsa.unsa.ba">daniela.martinovic@efsa.unsa.ba</a>   |
| • Dates (from – to)                    | <b>MARCH 2006-MAY 2015</b>  |
| • Name and address of employer         | <b>SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO</b>   |
| • Type of business or sector           | <b>EDUCATION</b>  |
| • Occupation or position held          | <b>ASSISTANT &amp; SENIOR TEACHING ASSISTANT</b>  |
| • Main activities and responsibilities | PREPARING AND CONDUCTING LECTURES (DISCUSSION SESSIONS AND EXAMS) FOR THE SUBJECTS: MICROECONOMICS, ECONOMICS OF ENTERPRISE, MANAGERIAL ECONOMICS, PORTFOLIO MANAGEMENT, FINANCIAL MANAGEMENT, CAPITAL MARKET INSTRUMENTS<br><i>Reference:</i> Azra Zaimović, PhD, Associate Professor, tel. 061 217 475, <a href="mailto:azra.zaimovic@efsa.unsa.ba">azra.zaimovic@efsa.unsa.ba</a><br>Danijela Martinović, PhD, Associate Professor, tel. 061 219 539, <a href="mailto:daniela.martinovic@efsa.unsa.ba">daniela.martinovic@efsa.unsa.ba</a> |
| • Dates (from – to)                    | <b>SEPTEMBER 2009-NOVEMBER 2010</b>   |
| • Name and address of employer         | <b>“MINISTRY OF FINANCE AND TREASURY OF BiH”</b>  |
| • Type of business or sector           | <b>PUBLIC FINANCE</b>   |

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|---|--|
| <ul style="list-style-type: none"> <li>• Occupation or position held</li> <li>• Main activities and responsibilities</li> </ul> | <p><b>ADVISOR OF DEPUTY MINISTER OF FINANCE AND TREASURY</b></p> <p>ADVISING ON DIFFERENT TOPICS WITH SPECIAL EMPHASIS ON FOLLOWING ACTIVITIES:</p> <ul style="list-style-type: none"> <li>- PARTICIPATING IN ELABORATION OF BUDGET FRAMEWORK PAPER FOR BIH INSTITUTIONS FOR 2010-2012</li> <li>- PARTICIPATING IN ELABORATION OF ECONOMIC AND FISCAL PROGRAM OF BIH FOR 2010. AND ITS PRESENTATION AT THE DIRECTORATE GENERAL FOR ECONOMIC AND FINANCIAL AFFAIR OF EUROPEAN COMMISSION AT BRUSSELS</li> <li>-PARTICIPATING IN ESTABLISHMENT AND DEVELOPMENT OF CENTRAL FINANCING AND CONTRACTING UNIT, A DEPARTEMENT RESPONSIBLE FOR FINANCING AND CONTRACTING ASSISTANCE PROGRAMS AND PROJECTS OF THE EUROPEAN UNION</li> <li>- PARTICIPATING IN NEGATIONS ON SIGNING AN AGREEMENT BETWEEN B&amp;H AND REPUBLIC OF BULGARIA, ESTONIA AND BRUNEI DARUSSALAM FOR THE AVOIDANCE OF DOUBLE TAXATION AND THE PREVENTION OF FISCAL EVASION WITH RESPECT TO TAXES ON INCOME AND ON CAPITAL</li> <li>- GIVING THEN UPDATED OVERVIEW ON PUBLIC CORPORATIONS IN B&amp;H, FOCUSING ON LEGAL SETTING FOR PUBLIC COMPANIES, PRIVATIZATION PROCESSES, AND PUBLIC UTILITIES</li> <li>- GIVING THE ADVISES ON THE MATERIALS CONSIDERED BY THE COUNCIL OF MINISTERS AND THE PARLIAMENT OF B&amp;H</li> <li>- ORGANIZING THE MEETINGS OF THE BOARD OF THE MINISTRY AND THE IMPLEMENTATION OF ITS CONCLUSIONS</li> </ul> <p><b>Reference:</b> Mr. Fuad Kasumović, tel. 061 489 686, Deputy Minister</p> |
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| <ul style="list-style-type: none"> <li>• Dates (from – to)</li> </ul>                    | <b>SEPTEMBER 2005-APRIL 2009</b>   |
| <ul style="list-style-type: none"> <li>• Name and address of employer</li> </ul>         | <b>“XXL COMPANY” Ltd., HIMZARINA 23 SARAJEVO</b>   |
| <ul style="list-style-type: none"> <li>• Type of business or sector</li> </ul>           | <b>HOTEL MANAGEMENT</b>  |
| <ul style="list-style-type: none"> <li>• Occupation or position held</li> </ul>          | <b>MANAGEMENT AND FINANCE CONSULTANT</b>   |
| <ul style="list-style-type: none"> <li>• Main activities and responsibilities</li> </ul> | <p>OPERATIONS MANAGEMENT CONSULTING<br/> DRAFTING VARIOUS BUSINESS PROPOSALS<br/> PREPARATION OF BUSINESS PLANS<br/> CONDUCTING STRATEGIC ANALYSIS<br/> MARKET RESEARCH AND ANALYSIS<br/> HUMAN RESOURCES AND TRAINING</p> <p><b>Reference:</b> Mr Ibro Mangafic, Executive Director, tel: 061 147 110, <a href="mailto:info@hotel-america.ba">info@hotel-america.ba</a></p> |

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| <ul style="list-style-type: none"> <li>• Dates (from – to)</li> </ul>                    | <b>JUNE 2005-SEPTEMBER 2005</b>  |
| <ul style="list-style-type: none"> <li>• Name and address of employer</li> </ul>         | <b>“MARKET INVESTMENT GROUP”(MEMBER OF THE RAIFFEISEN GROUP), SARAJEVO</b>   |
| <ul style="list-style-type: none"> <li>• Type of business or sector</li> </ul>           | <b>MANAGEMENT OF INVESTMENT FOND</b>   |
| <ul style="list-style-type: none"> <li>• Occupation or position held</li> </ul>          | <b>ANALYSIS OFFICER</b>  |
| <ul style="list-style-type: none"> <li>• Main activities and responsibilities</li> </ul> | <p>CONDUCTED FINANCIAL STATEMENTS ANALYSIS OF ALL COMPANIES FROM THE FONDS PORTFOLIO (ABOUT 110 COMPANIES)<br/> CONDUCTED DATA ENTRY AND CARRIED OUT ANALYSES, PROVIDED PROPOSALS FOR SALE AND /OR INVESTMENT OF FUNDS AND PREPARED RELEVANT REPORTS<br/> CONDUCTED MARKET RESEARCH<br/> ANALYSED REPORTS FROM THE COMMISSION FOR SECURITIES, REGISTAR OF SECURITIES, DEPOSITORY BANKS AND FUNDS</p> <p><b>Reference:</b> Mrs Olja Kovac, Analysis Officer, tel: 061 248 886, <a href="mailto:olja.kovac@mi-group.ba">olja.kovac@mi-group.ba</a></p> |

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| <ul style="list-style-type: none"> <li>• Dates (from – to)</li> </ul>                    | <b>JUNE 2002-JUNE 2005</b><br><b>JULY 1997-JANUAR 2001</b>  |
| <ul style="list-style-type: none"> <li>• Name and address of employer</li> </ul>         | <b>“XXL COMPANY” Ltd., HIMZARINA 23 SARAJEVO</b>  |
| <ul style="list-style-type: none"> <li>• Type of business or sector</li> </ul>           | <b>HOTEL MANAGEMENT</b>   |
| <ul style="list-style-type: none"> <li>• Occupation or position held</li> </ul>          | <b>FINANCE MANAGER</b>  |
| <ul style="list-style-type: none"> <li>• Main activities and responsibilities</li> </ul> | <p>PREPARATION OF MONTHLY FINANCIAL REPORTS<br/> FINANCIAL REPORTS ANALYSIS<br/> MARKET RESEARCH RELATED TO FINANCIAL RESULTS<br/> RELATIONS WITH BANKS<br/> RESPONSIBILITY FOR DEVELOPING AND MAINTINING CUSTOMER NETWORK<br/> ACTIVE MONITORING OF ACTIVITIES OF COMPETITOR COMPANIES</p> <p><b>Reference:</b> Mr Ibro Mangafic, Executive Director, tel: 061 147 110, <a href="mailto:info@hotel-america.ba">info@hotel-america.ba</a></p> |



## Consulting Work Experience

- **NIRAS IC Sp. z.o.o.**  
**Cost Benefit Analysis Expert**  
**August 2021-January 2022**

Cost-benefit analysis of the selected active labour market measure in Brčko District, by analyzing financial, economic and context-related aspects. The costs and benefits are measured as the changes from what would have occurred if the ALMM participant had not been enrolled in the program, or at the other side what has been delivered back to public funds through its engagement.

**Reference:** Mr Vuk Kurevija, Project Manager, [vuk@niras.com](mailto:vuk@niras.com)

- **School of Economics and Business, University of Sarajevo**  
**Monitoring, Evaluation and Learning Expert**  
**May 2021-June 2021**

Identifying the relevant content for the MEL course named "Project evaluation and monitoring" that should be introduced at the School of Economics and Business within the University of Sarajevo. The applied mix-method approach resulted in a well-planned curriculum content that took into account the student's needs, core material or concept, and societal needs.

**Reference:** Mrs Amila Pilav Velić, Associate Professor, [amila.pilav-velic@efsa.unsa.ba](mailto:amila.pilav-velic@efsa.unsa.ba)

- **UNDP, Bosnia and Herzegovina**  
**National Consultant for implementation of ESCO model in FBiH**  
**February 2021-December 2021**

Supporting the development of tailored-made ESCO financial mechanism for enabling scaling-up of low-carbon investment projects in Federation of Bosnia and Herzegovina (FBiH). The Consultant has work on potential implementation of ESCO financing for Energy Efficiency infrastructure on 158 public buildings in FBiH, by analyzing correspondent detailed energy audits.

**Reference:** Mr Siniša Ubiparipović, Project Manager, [sinisa.ubiparipovic@undp.org](mailto:sinisa.ubiparipovic@undp.org)

- **Economic Institute Sarajevo**  
**Expert for Public Private Partnership (PPP) - Finance Specialist**  
**September 2020-October 2020**

Feasibility study (including inter alia Financial & Economical Analysis, Public Sector Comparator) for determining the financial justification of adaptation and commissioning of a sports hall with the intent to provide sports, cultural and economic activities. The building is located in the town Travnik with the total project area of over 13,000.00 m<sup>2</sup>. The project is intended to be implemented through public-private partnership (PPP) in accordance with the provisions of the Law on Public-Private-Partnership of the Central Bosnia Canton, and it is assumed that the project will primarily provide a better public service for all citizens of town Travnik

**Reference:** Mr Muamer Halilbašić, Director, [muamer.halilbasic@efsa.unsa.ba](mailto:muamer.halilbasic@efsa.unsa.ba)

- **USAID BiH Monitoring and Evaluation Support Activity II (MEASURE-BiH II)**  
**implemented by IMPAQ International**  
**Financial Sector Expert**  
**June 2020– September 2020**

Financial Reform Agenda Activity (FINRA) is a USAID/BIH funded \$5.99 million activity with an expected implementation period from September 29, 2017 until September 29, 2022. The main purpose of the evaluation is to assess FINRA's progress towards achievement of its contractual obligations to date, inform the Mission about the degree and factors affecting FINRA's performance, and collect evidence on best approaches to facilitate programming in the financial sector to which FINRA assistance relates to.

<http://measurebih.com/uiimages/FINRA20Performance20Evaluation20Final20Report.pdf>

**Reference:** Mr Edis Brkić, CoP/Team Leader, [ebrkic@measurebih.com](mailto:ebrkic@measurebih.com)

- **Ministry of Foreign Trade and Economic Relations of Bosnia and Herzegovina**  
**Specialist for Monitoring and Evaluation**  
**December 2019 – April 2021**

Specialist for Monitoring and Evaluation should help Project Management Team for West Balkans Drina River Basin Management Project strengthening its monitoring and evaluation systems and generate evidence-based feedback for program planning and policy formulation. The Monitoring and Evaluation specialist will be responsible for monitoring and evaluation of the Project' progress in achieving the Project Development Objective related to all activities implemented by Project Management Team (joint activities and activities of Federation of Bosnia and Herzegovina).

**Reference:** Mrs. Jovanka Aleksić Andrić, Project Coordinator, [jovanka.aleksic@mvtco.gov.ba](mailto:jovanka.aleksic@mvtco.gov.ba)



## Consulting Work Experience

- **Economic Institute Sarajevo**

**Finance Specialist**

**October 2019 – November 2019**

Within the feasibility study for construction of residential – office resort “Two Rivers” the role of finance specialist is to conduct: (i) sales market analysis (ii) competition analysis (iii) risk analysis (iv) economic-financial analysis.

**Reference:** Prof.dr Muamer Halilbašić, Director, [muamer.halilbasic@efsa.unsa.ba](mailto:muamer.halilbasic@efsa.unsa.ba)

- **USAID BiH Monitoring and Evaluation Support Activity (MEASURE-BiH) implemented by IMPAQ International**

**Finance Specialist**

**April 2019 – July 2019**

Diaspora Invest Activity is a USAID/BIH funded \$5.19 million activity with an expected implementation period from April 3, 2017 until March 30, 2022. The purpose of this mid-term performance evaluation is to assess the progress on the Activity’s contractual obligations to date and to provide recommendations for Activity adjustments if needed.

<http://www.measurebih.com/performance-evaluation-of-the-usaid-bih-diaspora-invest-activity->

**Reference:** Mr. Davorin Pavelić, CoP/Team Leader, [dpavelic@measurebih.com](mailto:dpavelic@measurebih.com)

- **Ministry of Agriculture and Rural Development, Montenegro**

**Project Preparation Specialist**

**October 2018 – April 2019**

Within the GEF/SCCF funded West Balkans Drina River Basin Management Project (WBDRB) the role of Project Preparation Specialist is to: (i) In coordination with Project Implementation Team and Project Coordinator prepare assessment and prioritization of future investments related to Water Management in Montenegro based on results of DRBM project; (ii) Develop Water project proposals in cooperation with the PIT and Project Coordinator; (iii) Drafting ToR and technical specifications required for the procurement of consultancies of services, equipment and infrastructure (iv) Coordinate, train and give instructions to employees about project implementation including processing of environmental and social management plans, and public consultations (v) Develop investment strategy for Water Management and Project Priority Framework (vi) Prepare documentation and new proposals for further negotiation with the World Bank;

**Reference:** Mr. Momčilo Blagojević, General Director of Directorate for Water Management, [momcilo.blagojevic@mpr.gov.me](mailto:momcilo.blagojevic@mpr.gov.me)

- **“PLAN ME” Association**

**Evaluation Specialist**

**July 2018 – January 2020**

The USAID/BiH engaged the services of a local organization to design and conduct a limited-scale performance evaluation of the second phase of the USAID-funded Enhancing and Advancing basic Learning and Education (ENABLE) activity implemented by Save the Children. The Activity’s objective is improving STEM education in BiH. The evaluation will assess the implementation of the Activity and issues that arose during the implementation. The main purpose is to identify best practice that can be replicated in BiH and possibly other developing countries, particularly in the Balkans.

**Reference:** Mrs. Elma Bukvić Jusić, Development Assistance Specialist (M&E), [ebukvic@usaid.gov](mailto:ebukvic@usaid.gov)

- **Ministry of Spatial Planning of the Federation of Bosnia and Herzegovina**

**“Energy Efficiency Project in Bosnia and Herzegovina” (BEEP & AF BEEP) financed by the World Bank**

**Team Leader (TL) July 2018 – March 2024**

**Procurement Specialist (PS) March 2014 - September 2014 & December 2015 – June 2018**

**“Increasing investment in public facilities with the low carbon emissions in Bosnia and Herzegovina” financed by the Green Climate Fund (GCF) in cooperation with UNDP BiH**

**Team Leader (TL) June 2020 – March 2024**

**“Energy efficiency in public buildings” financed by KfW**

**Team Leader (TL) June 2020 – March 2024**

- **“Energy Efficiency Project in Bosnia and Herzegovina” (BEEP & AF BEEP)**

The project is supported by a US\$32 million IDA Credit for BH, which is on-lent to the two entities (US\$ 19.23 million allocated to the FBH). The project consists of three components implemented separately in each entity: an investment component, a component to support scalable mechanisms and build capacity, and a component for project management. The Project Development Objective (PDO) includes the following: (i) improve energy efficiency in public

## Consulting Work Experience

- **University Clinical Centre in Sarajevo (UKCS)**  
**Financial Expert**  
**July 2015-September 2015**

Feasibility study for determining the financial justification of building two multi-storey underground-overhead garages within the University Clinical Centre in Sarajevo (UKCS). The project is intended to be implemented through public-private partnership (PPP), in accordance with the provisions of the Law on Public-Private-Partnership of the Sarajevo Canton, and it is assumed that the project will primarily provide a better service for patients who come to the UKCS

**Reference:** Mr. Muharem Karamujić, Project Coordinator, [muharem.karamujic@efsa.unsa.ba](mailto:muharem.karamujic@efsa.unsa.ba)

- **Decade of Roma Inclusion Secretariat Foundation**  
**Index Development Expert**  
**February 2015 - May 2015**

The objective of the Roma Inclusion Index is to provide a comparable quantitative overview of the level of inclusion/exclusion of Roma across countries and time in the following priority areas: education, employment, health and housing taking into account the cross-cutting areas of poverty, gender equality and discrimination. The development of Roma Inclusion Index for Bosnia and Herzegovina, required primarily assessment of available sources of data, examination of the feasibility to collect and analyze data according to a draft methodology and filling out the database with values of indicators.

<https://www.rcc.int/romaintegration2020/files/user/docs/Roma%20Inclusion%20Index%202015.pdf>

**Reference:** Ms. Aleksandra Bojadjieva, Policy & Research Officer, [abojadjieva@decadesecretariat.org](mailto:abojadjieva@decadesecretariat.org)

- **USAID BiH Monitoring and Evaluation Support Activity (MEASURE-BiH)**  
**implemented by IMPAQ International**  
**Evaluation Specialist**  
**December 2014 – January 2015**

Impact evaluation of the Fostering Agricultural Markets Activity (FARMA), a USAID funded Project that was launched in March 2008 and ended in September 2013. FARMA has been funded by USAID/BiH and Sida since 2009. As guided by USAID's Evaluation Policy, USAID/BiH requires an impact evaluation of this development intervention. As part of the MEASURE-BiH project, IMPAQ International will design and implement a rigorous impact evaluation as well as an implementation study of FARMA. The design and implementation of the impact evaluation studies will be closely coordinated with USAID/BiH Mission and the FARMA implementing partner.

<https://www.impaqint.com/sites/default/files/files/FARMA%20Evaluation%20Final%20Report.pdf>

**Reference:** Ye Zhang, Ph.D. Principal Investigator, [yzhang2@impaqint.com](mailto:yzhang2@impaqint.com)

- **Municipality of Visoko**  
**"Optimal Property Solutions"**  
**Project Manager**  
**August 2014 - October 2014**

Development of feasibility study for the establishment and operation of a municipal center for waste management in accordance with PPP model. The main objectives of the study are to examine the financial and institutional dimensions of solid waste management in the built-up areas; to develop institutional, commercialization, and financial arrangements to improve solid waste management for (the urban area under consideration); and to evaluate the feasibility and advisability of involving the private sector.

**Reference:** Mr. Sead Kreso, Project Coordinator, [sead.kreso@efsa.unsa.ba](mailto:sead.kreso@efsa.unsa.ba)

- **USAID BiH**  
**Financial Expert**  
**September 2013 – October 2013**

Performance evaluation of the Component I of the Partnership for Advancing Reforms in the Economy (PARE), a Project that was launched in March 2008 and ended in September 2013.

The objective of the Partnership for Advancing Reforms in the Economy (PARE) activity is to help Bosnia and Herzegovina (BiH) achieve economic reforms and build institutional capacity that will assist the country on its path toward joining the European Union (EU). While PARE provided assistance in the two principal components, this evaluation will focus on activities and achievements which are the most critical for the stability of the financial services sector in BiH – in the area of strengthening the regulatory system of the banking sector.

[http://pdf.usaid.gov/pdf\\_docs/PA00JTNW.pdf](http://pdf.usaid.gov/pdf_docs/PA00JTNW.pdf)

**Reference:** Mrs. Elma Bukvić Jusić, Development Assistance Specialist (M&E), [ebukvic@usaid.gov](mailto:ebukvic@usaid.gov)

- **USAID BiH**  
**Business Development Expert**  
**July 2013 – September 2013**

Performance evaluation of the Excellence in Innovation (EI) Activity in Bosnia and Herzegovina that was launched December 3, 2007 as a five-year project. The EI project supported the

**EDUCATION**

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|--|---|
| • Dates (from – to)  | <b>2009-2014</b>  |
| • Name and type of organization providing education and training | <b>SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO within the Bologna concept and joint Tempus project organized with UNIVERSITY of VIENNA and UNIVERSITY of LJUBLJANA</b> |
| • Principal subjects/occupational skills covered                 | <b>PhD Program in Management and Business</b>   |
| • Title of qualification awarded                                 | <b>Doctor of Economics</b>  |

|  |   |
|--|---|
| • Dates (from – to)  | <b>2006-2008</b>  |
| • Name and type of organization providing education and training | <b>ALFRED LERNER COLLEGE OF BUSINESS AND ECONOMICS, UNIVERSITY OF DELAWARE, USA</b> |
| • Principal subjects/occupational skills covered                 | <b>FINANCE AND ACCOUNTING</b>   |
| • Title of qualification awarded                                 | <b>MASTER OF BUSINESS ADMINISTRATION (MBA) <sup>1</sup></b>                         |

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|--|---|
| • Dates (from – to)  | <b>2006-2008</b>  |
| • Name and type of organization providing education and training | <b>SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO</b> |
| • Principal subjects/occupational skills covered                 | <b>FINANCE AND ACCOUNTING</b>                                   |
| • Title of qualification awarded                                 | <b>MASTER OF SCIENCE</b>  |

|  |   |
|--|---|
| • Dates (from – to)  | <b>1998-2005</b>  |
| • Name and type of organization providing education and training | <b>SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF SARAJEVO</b> |
| • Principal subjects/occupational skills covered                 | <b>FINANCE AND ACCOUNTING</b>                                   |
| • Title of qualification awarded                                 | <b>BACHELOR OF SCIENCE</b>                                      |

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|--|---------------------------------------|
| • Dates (from – to)  | <b>1996-1998</b>                      |
| • Name and type of organization providing education and training | <b>HIGH ECONOMIC SCHOOL, SARAJEVO</b> |
| • Principal subjects/occupational skills covered                 | <b>BUSINESS</b>                       |
| • Title of qualification awarded                                 | <b>HIGH ECONOMIC SCHOOL GRADUATE</b>  |

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|--|------------------------------|
| • Dates (from – to)  | <b>1994-1996</b>             |
| • Name and type of organization providing education and training | <b>GYMNASIUM, GERMANY</b>    |
| • Principal subjects/occupational skills covered                 | <b>LANGUAGES</b>             |
| • Title of qualification awarded                                 | <b>HIGH-SCHOOL EDUCATION</b> |

<sup>1</sup> I earned a GPA of 3.772, receiving the Outstanding Academic Achievements Award, which secured my place on the Dean's List.





Other additional education and training not mentioned above.

#### Certification Programs

**Certified Expert in ESG and Impact Investing** provided by Frankfurt School of Finance & Management, September 2023 – ON-GOING

**Certified Expert in Financing NDC** provided by Frankfurt School of Finance & Management, September 2023 – ON-GOING

**Diploma in Green Finance**, provided by Frankfurt School of Finance & Management, September 2022 – February 2024 including

- **Certified Expert in Sustainable Finance**, April 2023
- **Certified Expert in Climate and Renewable Energy Finance**, April 2023
- **Summer Academy for Sustainable Agriculture Finance**, July 2023
- **Certified Expert in Climate Adaptation Finance**, October 2023

**Circular Economy and Sustainability Strategies** provided by Judge Business School, University of Cambridge, 6-weeks program, July 2023 - August 2023

#### FIDIC:

- **Module 2: Management of Claims and Dispute Resolution Under the FIDIC Contracts**, September 2022
- **Module 1: Practical Use of FIDIC Conditions of Contracts**, February 2023
- **Module 4: Management and Administration of FIDIC Contracts**, April 2023
- **Module 3: Understanding DABs**, November 2023

**Certification Course for Certified Project Manager** provided by Frankfurt School of Finance & Management, three months program, April 2019 – July 2019

**"Certificate Program in Public Procurement"**, Governance Global Practice, The World Bank, delivered as Massive Open Online Course (MOOC), November 2017

**The Evaluators' Institute (Claremont Graduate University)**, provided by USAID/BiH Monitoring and Evaluation Support Activity (MEASURE BiH); **The Certificate in Evaluation Practice (CEP)** was awarded after completion of this two years program, July 2015-September 2017

**Training & Research for Academic Newcomers (TRAIN)**, provided by the University of Sarajevo in cooperation with the King Baudouin Foundation; This is a structured professional development training program consisting of 7 modules for new academics (PhD students, assistants, junior professors, post-docs of not more than three years work experience). The 7 modules are: 1. Research Methodology, Scientific Writing and Result Presentation 2. Higher Education Didactics 3. Preparing Funding Applications & Project Management 4. Presentation & Research Skills 5. Entrepreneurial Skills 6. Networking & Teamwork 7. Designing Higher Education Curricula. For successfully completed Program, 6 ECTS credits are awarded (2016)

#### Seminars

**"Seminar on Economic Diplomacy for Eurasian Countries"**, University of International Business and Economics, Beijing, China, September 02-22, 2016

**"Mini-IPDET (International Program for Development Evaluation Training) core course"** Evaluation Society in Bosnia and Herzegovina, December 02-08, 2013

**"Seminar on Applied European Union Economic Policy related to the Economic and Monetary Union Legislation for officials from EU candidate and potential candidate countries"**, European Commission, Vienna, November 16-20, 2009.

#### Workshops

**"Regional Procurement Training"**, World Bank Group, Budva, November 19-21, 2018.

**"World Bank/ESMAP Second Knowledge Exchange Workshop on Energy Efficiency Funds"**, Sarajevo, November 1-2, 2018

**"How to Design Energy Efficiency Renovation Programs for Residential Buildings"**, Chance for Buildings, Prague, May 16-17, 2017

**"Tenders in International Financial Institutions and FIDIC Standards in Practice"**, Revicon, Sarajevo, November 17-19, 2016

**"Regional Contract Management Workshop"**, World Bank Country Office Sarajevo, April 14-17, 2015.

**"Performance Monitoring Workshop"**, USAID Bosnia and Herzegovina, November 2014

**"ICT Procurement and Contract Management Capacity Building Workshop"**, World Bank Country Office Sarajevo, June 2-4, 2014.

**"Structural Equation Modeling (SEM)"**, Association of Psychologists in Federation BiH, June 2013.

**"Applied Economic Research: Selected methods and techniques"**, School of Economics and

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| <b>Membership of professional bodies</b> | <b>American Evaluation Association</b> <a href="https://www.eval.org/">https://www.eval.org/</a><br><b>European Evaluation Association</b> <a href="http://www.europeanevaluation.org/">http://www.europeanevaluation.org/</a> |
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| <b>Mentorships (doctoral, master's theses, and undergraduate theses)</b> | <b>Undergraduate Theses</b><br>Ivković Jelena (2023) "Oligopoly Analysis: Case Studies in Practice"<br>Kevser Karišik (2022) "Real Estate Market Situation in the Sarajevo Canton"<br>Hana Mehmedagić (2022) "Corporate Social Responsibility in the Public Sector"<br>Šejma Berilo (2022) "Family Entrepreneurship – Inheritance Issues"<br>Larisa Krupa (2019) "Economic Principles and Business Optimization"<br>Džan Ništović (2016) "Condition of Small and Medium Enterprises in Bosnia and Herzegovina"<br>Mia Iblizović (2016) "Locating Business Crisis Based on Company Financial Statements"<br><b>Master's Theses</b><br>Amina Đipa (2022) "Game Theory and Its Application in Solving Economic Problems"<br>Amina Halilović (2022) "Cost-Benefit Analysis in the Local Public Sector"<br>Amina Hadžialić (2018) "Analysis of the Status and Development Opportunities of the Meat Industry in Bosnia and Herzegovina"<br>Haris Merdović (2017) "Economic Feasibility of Raspberry Production in the Priboj Area – Current Situation and Perspectives"<br><b>PhD Theses</b><br>Study Supervisor for the doctoral dissertation topic "Integration of Environmental, Social, and Governance (ESG) Factors into Business Reports: Standards and Best Practices" by candidate Merisa Kurtanović – IN PROGRESS<br>Member of the Committee for assessing the suitability of the doctoral dissertation topic "Impact of Total Quality Management Practices on Company Financial Performance" by candidate Mirza Kulenović (2022) |
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| <b>Article review</b> | <ol style="list-style-type: none"> <li>1. International scientific journal Review of Innovation and Competitiveness (ISSN 1849-8795, ISSN 1849-9015), Faculty of Economics and Tourism "Dr. Mijo Mirković", Juraj Dobrića University of Pula, Croatia, 2018</li> <li>2. Economic Review – Journal of Economics and Business, Faculty of Economics, University of Tuzla, BiH, 2019</li> <li>3. International Journal of Finance and Economics, Online ISSN:1099-1158, Wiley Online Library, 2020</li> <li>4. MANAGEMENT - Journal of Contemporary Management Issues, Faculty of Economics, University of Split, 2020</li> <li>5. Economic Research – Ekonomska istraživanja, 2022</li> <li>6. Periodicals of Engineering and Natural Sciences, 2022</li> <li>7. Emerald Publishing, Review of Accounting and Finance, 2023</li> </ol> |
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| <b>Research Projects</b> | <p>1.) International Academic Research Project titled “<b>COVID-19, personality and quality of life: Self-enhancement in the time of pandemic</b>” – National BiH researcher. Examining the role of dark personality in predicting quality of life during COVID-19 pandemic. Researching the mediating role of beliefs (health, conspiracy, etc.) and behaviors in the link between personality and human functioning during pandemic in cross-cultural context. Data collection comprising 353 participants completed in July, 2020 in academic cooperation with Cardinal Stefan Wyszyński University, Warsaw, Poland and 65 countries <a href="https://www.crossculturalpsychlab.com/covid-19">https://www.crossculturalpsychlab.com/covid-19</a>.</p> <p>2.) International Academic Research Project titled “<b>Fear and Health-Seeking Behavioral Intentions in COVID-19 Pandemic: A Cross-Cultural Project</b>” – National BiH research project co-manager. Investigating the level of fear people have toward the COVID-19 infection and how it is affecting the practice of health-seeking behaviors during this pandemic. Data collection comprising 641 participants have been completed by Feb 01, 2021, in the academic cooperation with University of Cape Coast and 12 countries.</p> <p>3.) International Academic Research Project titled “<b>Financing environmentally friendly and sustainable smart cities</b>” – National BiH research project participant. Academic cooperation between University of Sarajevo, BiH and with University of Kufstein, Austria. Financed by the Ministry of Civil Affairs of BiH for the implementation of bilateral cooperation projects in the field of science based on international agreements, 2023-2024</p> |
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| <b>Academic staff exchange program</b> | MEVLANA Exchange Program for Academic Staff, Faculty of Business Administration, Marmara University, Istanbul, 25.11.19. - 08.12.19. |
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| <b>PERSONAL SKILLS AND COMPETENCES</b><br><i>Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.</i> |
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| MOTHER TONGUE | <b>BOSNIAN</b> |
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|-----------------|
| OTHER LANGUAGES |
|-----------------|

[Levels: excellent, good, basic.]

| [ Specify language ] | ENGLISH <sup>2</sup> | GERMAN <sup>34</sup> | FRENCH <sup>5</sup> | ITALIAN |
|----------------------|----------------------|----------------------|---------------------|---------|
| • Reading skills     | EXCELLENT            | EXCELLENT            | BASIC               | BASIC   |
| • Writing skills     | EXCELLENT            | EXCELLENT            | BASIC               | BASIC   |
| • Verbal skills      | EXCELLENT            | EXCELLENT            | BASIC               | BASIC   |

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| <b>TECHNICAL SKILLS AND COMPETENCES</b><br><i>With computers, specific kinds of equipment, machinery, etc.</i> | MS Office (Word, Excel, PowerPoint, Outlook, Project, Database, Access, Visio), SPSS, STATA |
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| <b>BIBLIOGRAPHY</b><br><i>Competences not mentioned above.</i> | <p><b>Books</b><br/> <b>Jasmina Mangafić, “Firm Characteristics, Capital Structure and Profitability: Evidence from Bosnia and Herzegovina”,</b> School of Economics and Business in Sarajevo, 2019, 203 pages, ISBN: 978-9958-25-142-9</p> <p><b>Chapters in Books</b><br/> <b>O. Ridić, T. Jukić, G. Ridić, J. Mangafić, S. Bušatlić &amp; J. Karamehić: "Implementation of Blockchain Technologies in Smart Cities, Opportunities and Challenges",</b> Blockchain</p> |
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<sup>2</sup> C1 (Certificate in Advanced English) issued by Cambridge Assessment English

<sup>3</sup> C1 (Goethe-Zertifikat C1) issued by Goethe-Institut

<sup>4</sup> Deutsch für Diplomatie und Verwaltung, Diplomatische Akademie Wien, 08.08.23-21.08.23

<sup>5</sup> A2 (DELTA A2) issued by Ministère de l'éducation nationale, République Française

Technologies for Sustainability, pp. 71-89, Publisher: Springer Nature (Jan, 2022). DOI: 10.1007/978-981-16-6301-7, eBook ISBN: 978-981-16-6301-7, Print ISBN: 978-981-16-6300-0.

**O. Ridić, T. Jukić, J. Mangafić, S. Bušatlić & G. Ridić: "Contemporary Issues in Local Governance in Bosnia and Herzegovina and Policy Suggestions for the Improvement of Municipal Services"**, Studies in Urbanization and Local Governance in Balkan Countries, Essays on Municipal Services, Urbanization, Environment, Transportation, Energy, Finance, Sports and Immigration, pp. 63-84, Publisher: Dobra Knjiga d.o.o., Sarajevo, September, 2021, ISBN: 978-9958-27-629-3

**J.Mangafić, A.Pilav-Velić, D.Martinović, M.Činjurević: "Consumer Innovativeness and Organic Food Purchase Intentions"**, Green Economy in the Western Balkans: Towards a Sustainable Future, p.p.285-319, Emerald Publishing Limited, 25 Oct 2017, DOI: 10.1108/978-1-78714-499-620171010, ISBN:9781787145009

#### **Book of Abstracts**

**V.Vučković, L.Škuflić, J.Mangafić: "Trust and Business Environment in Western Balkan Countries"**, International Interdepartmental Conference "30 years of Transition – Results, Challenges and Perspectives", Faculty of Economics and Business, University of Zagreb, Zagreb, November 19-21, 2020, ISBN: 978-953-346-147-2

#### **Peer reviewed Journals**

**1.Mirza, N., Umar, M., Sbia, R. and Jasmina, M. (2024), "The impact of blue and green lending on credit portfolios: a commercial banking perspective", *Review of Accounting and Finance*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/RAF-11-2023-0389>**

**2.Ljiljan Veselinović, Jasmina Mangafić & Danijela Martinović (2023): The extent individuals are willing to undertake energy efficiency measures: Evidence from Bosnia and Herzegovina, *South East European Journal of Economics and Business*, Volume 18 (1) 2023, 71-84; DOI; 10.2478/jeb-2023-006, <http://journal.efsa.unsa.ba/index.php/see/article/download/2089/484>**

**3.Nawazish Mirza, Muhammad Umar, Jasmina Mangafic (2023): Covid-19 vaccines and investment performance: Evidence from equity funds in European Union, *Finance Research Letters*, 103650, ISSN 1544-6123, <https://doi.org/10.1016/j.frl.2023.103650>. (<https://www.sciencedirect.com/science/article/pii/S1544612323000247>)**

**4.Valentina Vučković, Lorena Škuflić & Jasmina Mangafić (2022): Trust and firms' performance in Western Balkan countries, *Economic Research-Ekonomska Istraživanja*, DOI: 10.1080/1331677X.2022.2142255 Online link: <https://doi.org/10.1080/1331677X.2022.2142255>**

*Indeksne i citatne baze: ISI (Social Sciences Citation Index (SSCI)), Current Contents - Social & Behavioral Sciences, Scopus, GEOBASE, CABI, RePec, EBSCO (Business Source Complete, Business Source Elite, Business Source Premier, Business Source Ultimate, TOC Premier), CNIK, OCLC, Naver and Directory of Open Access Journals (DOAJ).*

**5. Mangafić, J., Martinović, D., & Ridić, O. (2021). STRATEGIES FOR IMPROVING ENERGY EFFICIENCY IN PUBLIC BUILDINGS IN BOSNIA AND HERZEGOVINA. *Periodicals of Engineering and Natural Sciences (PEN)* 9 (4), pp. 829-833, ISSN: 2303-4521, Online link: <http://pen.ius.edu.ba/index.php/pen/article/view/1827>, DOI: <http://dx.doi.org/10.21533/pen.v9i4.1827>**

**6. Mangafić, J., Ridić, O., Nikolić, J., & Smječanin, A. (2021). POTENTIAL AVENUES OF LINKING THE ENERGY EFFICIENCY AND THE SUSTAINABLE ECONOMIC DEVELOPMENT IN THE BALKAN REGION. *Heritage and Sustainable Development (HSN)*, 3(2) pp. 97-101, ISSN 2712-0554, Online link: <http://hsd.ardascience.com/index.php/journal/article/view/63>, DOI: <https://doi.org/10.37868/hsd.v3i2.63>**

Baze podataka: DOAJ, ROAD, CROSSREF, WorldCat, Google Scholar (GS), BASE, PKP Index.

**7. Martinović, D., Veselinović, L., & Mangafić, J. (2021). "MALA I SREDNJA PREDUZEĆA U FBiH – STANJE, PERSPEKTIVE I POSLOVANJE U SJENI SVJETSKE PANDEMIJE". *International journal of multidisciplinary in business and science*, 7(11), 43-**

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| DRIVING LICENSE(S) | YES |
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